



# KNOW YOUR PAYCHECK

**SAN MATEO COUNTY OFFICE OF EDUCATION** Mandatory taxes **LEAVE AND EARNINGS STATEMENT**

EMPLOYEE NAME: [REDACTED] SCHOOL DISTRICT / PAY LOCATION: [REDACTED]

WARRANT NO. 0000387709

FED S 1 STATE S 1 ISSUE DATE 013119 PERIOD END 013119

This is your withholding levels

LEAVE		EARNINGS			EMPLOYEE DEDUCTIONS			EMPLOYER CONTRIB	
SICK	VAC	TYPE	SALARY	RATE	UNITS	DESCRIPTION	TYPE	AMOUNT	
47	450	NML	1096391			FEDERAL TAX	TAX	155093	
This is your sick leave total, shown in hours. 7.5 hours = 1 day.				Your gross salary - this should be your yearly salary divided by 11.		STATE TAX	TAX	63384	
				This is the amount held out of your salary to provide you with a 12th check (this is optional)		MEDICARE	TAX	15898	15898
Additional pay will be listed here (sub, stipend, curricular hours, etc.)				The amounts being paid into your retirement (10.25% by you, 16.25% by the District)		ADDL FIT	TAX	8700	
				Your CTA dues		WORKERS COMP	TAX		23813
				Voluntary contribution.		SUI	TAX		548
Credential(s) expire on 05/01/2020						DEFERRED NET PAY	DNP	56422	
						STRS NTX	*RET	112380	
						STRS	RET		178493
						CALIFORNIA TEACHE	VOL	11173	
						CALIF TEACHERS AS	VOL	909	
						NATIONAL LIFE GROU	*VOL	22500	
						FORESTERS FINANCI	*VOL	21900	
						THE STANDARD	VOL	6050	
						THE STANDARD	VOL	1335	
						DELTA DENTAL	*HW		11574
						VISION SERVICE PL	*HW		2311
						HORIZON HEALTH EA	HW		98
						KAISER CALPERS	*HW		199745
						<b>TOTAL EMPLOYER</b>			<b>432480</b>

Voluntary, pre-tax deductions (usually for retirement, Health Savings, or Dependent Care Savings accounts)

The Standard is CTA endorsed Disability and Life Insurance - if you have both, you will have two deductions. You may also have Disability or Life insurance with other companies.

Benefits - Dental (Delta), Vision (Vision Service PL), Employee Assistance benefits services (Horizon Health EA), and Health. If you are part-time or have selected a PPO with premiums that exceed the premiums of the highest covered HMO there will be an amount in the "employee deductions" column here.

TOTAL GROSS	TAXABLE GROSS	DEDUCTIONS	NET PAY
1096391	939611	318964	620647
	* PRETAX DEDUCT.	156780	

YEAR-TO-DATE TOTALS		CAFETERIA	RET B/O	ARS	SDI	DNP			
GROSS	TAX SHELTER	TAX GROSS	VOL DEDS	FED TAX	STATE TAX	RET S/B	FICA	MEDICARE	NET PAY
1096391	44400	939611	19467	163793	63384	112380		15898	620647

This is blank because teachers do not pay into State Disability. This is why we encourage our members to apply for Disability Insurance.