

Appendix A-1
 Sequoia Union High School District
SALARY SCHEDULE (1)
ALL CERTIFICATED, NON-MANAGEMENT STAFF (187 Days)
2016 - 2017
 (Effective July 1, 2016)

Step	I AB	II AB+30	III AB+45	IV AB+60	V AB+75
1	62,308	62,308	63,061	65,061	67,966
2	62,308	63,061	65,061	67,787	68,850
3	62,308	65,061	67,787	70,631	72,952
4	62,308	67,787	70,631	73,592	77,051
5	62,308	70,631	73,592	76,682	81,140
6	62,308	73,592	76,682	80,030	85,249
7	64,543	76,682	80,030	83,518	89,336
8	66,994	80,030	83,518	87,161	93,437
9		83,518	87,161	90,968	97,545
10		87,161	90,968	94,938	101,639
11			94,938	99,088	105,750
12			99,088	103,416	109,846
13					109,846
14					109,846
15					109,846
16					110,946
17					110,946
18					110,946
19					110,946
20					110,946
21					112,043
22					112,043
23					112,043
24					112,043
25					112,043
26					114,240
27					114,240
28					114,240
29					114,240
30					114,240
31					115,337

Plus \$1,252.00 .each for a Master's Degree, a Doctorate Degree and National Board Certification

Appendix A-2
 Sequoia Union High School District
SALARY SCHEDULE (2)
PSYCHOLOGISTS & SPECIAL EDUCATION PROGRAM SPECIALIST (197 Days)
2016 - 2017
 (Effective July 1, 2016)

	I AB	II AB+30	III AB+45	IV AB+60	V AB+75
Step	<hr/>				
1	65,640	65,640	66,433	68,540	71,601
2	65,640	66,433	68,540	71,412	72,532
3	65,640	68,540	71,412	74,408	76,853
4	65,640	71,412	74,408	77,527	81,171
5	65,640	74,408	77,527	80,783	85,479
6	65,640	77,527	80,783	84,310	89,808
7	67,994	80,783	84,310	87,984	94,113
8	70,577	84,310	87,984	91,822	98,434
9		87,984	91,822	95,833	102,761
10		91,822	95,833	100,015	107,074
11			100,015	104,387	111,405
12			104,387	108,946	115,720
13					115,720
14					115,720
15					115,720
16					116,879
17					116,879
18					116,879
19					116,879
20					116,879
21					118,035
22					118,035
23					118,035
24					118,035
25					118,035
26					120,349
27					120,349
28					120,349
29					120,349
30					120,349
31					121,505

Plus \$1,252.00 .each for a Master's Degree, a Doctorate Degree and National Board Certification

Appendix A-3
 Sequoia Union High School District
SALARY SCHEDULE (3)
COUNSELORS (195 Days)
2016 - 2016
 (Effective July 1, 2016)

Step	I AB	II AB+30	III AB+45	IV AB+60	V AB+75
1	64,974	64,974	65,759	67,844	70,874
2	64,974	65,759	67,844	70,687	71,795
3	64,974	67,844	70,687	73,653	76,073
4	64,974	70,687	73,653	76,740	80,347
5	64,974	73,653	76,740	79,963	84,611
6	64,974	76,740	79,963	83,454	88,896
7	67,304	79,963	83,454	87,091	93,158
8	69,860	83,454	87,091	90,890	97,434
9		87,091	90,890	94,860	101,718
10		90,890	94,860	99,000	105,987
11			99,000	103,327	110,274
12			103,327	107,840	114,545
13					114,545
14					114,545
15					114,545
16					115,692
17					115,692
18					115,692
19					115,692
20					115,692
21					116,836
22					116,836
23					116,836
24					116,836
25					116,836
26					119,127
27					119,127
28					119,127
29					119,127
30					119,127
31					120,271

Plus \$1,252.00 .each for a Master's Degree, a Doctorate Degree and National Board Certification

Appendix A-4
 Sequoia Union High School District
SALARY SCHEDULE (4)
HEAD COUNSELORS (210 Days)
2016 - 2016
 (Effective July 1, 2016)

	I AB	II AB+30	III AB+45	IV AB+60	V AB+75
Step	<hr/>				
1	69,972	69,972	70,817	73,063	76,325
2	69,972	70,817	73,063	76,124	77,318
3	69,972	73,063	76,124	79,318	81,925
4	69,972	76,124	79,318	82,643	86,528
5	69,972	79,318	82,643	86,113	91,120
6	69,972	82,643	86,113	89,873	95,734
7	72,481	86,113	89,873	93,790	100,324
8	75,234	89,873	93,790	97,881	104,929
9		93,790	97,881	102,157	109,543
10		97,881	102,157	106,615	114,140
11			106,615	111,275	118,757
12			111,275	116,136	123,356
13					123,356
14					123,356
15					123,356
16					124,592
17					124,592
18					124,592
19					124,592
20					124,592
21					125,824
22					125,824
23					125,824
24					125,824
25					125,824
26					128,291
27					128,291
28					128,291
29					128,291
30					128,291
31					129,523

Plus \$1,252.00 .each for a Master's Degree, a Doctorate Degree and National Board Certification

Appendix A-5
 Sequoia Union High School District
SALARY SCHEDULE (5)
RESOURCE TEACHER (205 Days)
2016 - 2017
 (Effective July 1, 2016)

	I AB	II AB+30	III AB+45	IV AB+60	V AB+75
Step	<hr/>				
1	68,306	68,306	69,131	71,324	74,508
2	68,306	69,131	71,324	74,312	75,477
3	68,306	71,324	74,312	77,430	79,974
4	68,306	74,312	77,430	80,676	84,468
5	68,306	77,430	80,676	84,063	88,950
6	68,306	80,676	84,063	87,733	93,455
7	70,756	84,063	87,733	91,557	97,935
8	73,443	87,733	91,557	95,551	102,431
9		91,557	95,551	99,724	106,934
10		95,551	99,724	104,076	111,422
11			104,076	108,626	115,929
12			108,626	113,370	120,419
13					120,419
14					120,419
15					120,419
16					121,625
17					121,625
18					121,625
19					121,625
20					121,625
21					122,828
22					122,828
23					122,828
24					122,828
25					122,828
26					125,236
27					125,236
28					125,236
29					125,236
30					125,236
31					126,439

Plus \$1,252.00 .each for a Master's Degree, a Doctorate Degree and National Board Certification

Appendix A-6
 Sequoia Union High School District
SALARY SCHEDULE (6)
WELFARE AND ATTENDANCE COORDINATOR (225 Days)
2016 - 2017
 (Effective July 1, 2016)

	I AB	II AB+30	III AB+45	IV AB+60	V AB+75
Step					
1	74,970	74,970	75,876	78,282	81,777
2	74,970	75,876	78,282	81,562	82,841
3	74,970	78,282	81,562	84,984	87,776
4	74,970	81,562	84,984	88,547	92,708
5	74,970	84,984	88,547	92,264	97,628
6	74,970	88,547	92,264	96,293	102,572
7	77,659	92,264	96,293	100,490	107,490
8	80,608	96,293	100,490	104,873	112,424
9		100,490	104,873	109,453	117,367
10		104,873	109,453	114,230	122,293
11			114,230	119,224	127,239
12			119,224	124,431	132,168
13					132,168
14					132,168
15					132,168
16					133,491
17					133,491
18					133,491
19					133,491
20					133,491
21					134,811
22					134,811
23					134,811
24					134,811
25					134,811
26					137,455
27					137,455
28					137,455
29					137,455
30					137,455
31					138,774

Plus \$1,252.00 .each for a Master's Degree, a Doctorate Degree and National Board Certification

Appendix B

CO-CURRICULAR ACTIVITIES SALARY SCHEDULE

July 1, 2016 – June 30, 2017

I	II	III	IV	V
BA	BA+30	BA+45	BA+60	BA+75
36.44	36.44	43.88	43.88	51.32

Sequoia Union High School District
Human Resources and Student Services

MANAGEMENT SALARY SCHEDULE
(Effective July 1, 2016)

		Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
I	Principal	222	157,154	161,064	165,074	169,186	173,399	175,998	178,639	181,318
II	- Continuation Principal - Controller - Small Schools Principal Directors: - ELL/Categorical-Program - Evaluation & Research - Instructional Technology - Special Education - Student Services - Prof. Development/Curriculum	222	141,505	145,025	148,633	152,332	156,126	158,467	160,842	163,258
III	Vice Principals II Coordinator	222	134,281	137,618	141,044	144,551	148,149	150,371	152,627	154,915
IV	Chief Operations Manager [Adult School] Director of Facilities	222	131,647	134,921	138,278	141,717	145,245	147,425	149,634	151,877
V	Small Schools Vice Principal Coordinator I	222	122,479	125,524	128,646	131,845	135,123	137,151	139,208	141,297
VI	Directors: Food Services Purchasing Transportation	222	113,951	116,783	119,686	122,663	125,712	127,599	129,512	131,456
VIII	Mental Health Services Caseworker Managers: Data & Voice Services Information Services Programming Web & Server Social Services [EPAA] Project Manager	222	98,650	101,098	103,609	106,181	108,820	110,452	112,109	113,790
IX	Project Manager	222	91,791	94,069	96,403	98,794	101,250	102,768	104,311	105,873
XI	District Parent Coordinator College and Career Specialist	222	79,482	81,451	83,471	85,539	87,661	88,977	90,312	91,666
	Assistant Superintendent Chief Facilities Officer	222	171,862	176,046	180,340	184,738	189,244	192,027	194,851	197,718

Additional \$1,252 for Masters and Doctorate. 1% Career Increment at the 21st year, 1.5% at the 26th year, and 1% at the 31st year of employment in education or at the 11th, 16th, and 21st years as a management employee.