

sdta **HOTLINE**

February 11, 2020

CTA • NEA

19/20 – 5

Message from the President

March 3 is “Super Tuesday” and California’s opportunity to be part of the national conversation about the future of the presidency. However, it is also time to make decisions about many candidates and issues that have very real impacts on the lives of students and teachers in our local communities. Many of you have already received your vote-by-mail materials. Others will wait to vote in person on Election Day. Regardless of your approach, SDTA encourages you to be educated on your local election and be sure to vote!

-Edith Salvatore

CALIFORNIA PRIMARY ELECTION

SDTA is unique among CTA locals in our county in that we are members of the San Mateo Central Labor Council. This means we have the support of the Labor Council and its guidance as well. As we approach the March primary election (for which vote-by-mail ballots will be mailed in the coming weeks), there is far more on the ballot than the potential presidential nominees who dominate the news cycle. In order to keep our members informed and help them avail themselves of their Labor Council membership, SDTA is pleased to pass along the Labor Council’s endorsements for San Mateo County Offices. If there is a difference between the Labor Council’s endorsement and that of CTA, we have noted that as well.

If your particular race is not shown in the list below, please take a moment to visit <https://www.cta.org/en/Issues-and-Action/Election-2020.aspx> and look for it there.

United States Representative, 9th District – Jerry McNerney
United States Representative, 11th District – Mark DeSaulnier
United States Representative, 12th District – Nancy Pelosi
United States Representative, 13th District – Barbara Lee
United States Representative, 14th District – Jackie Speier
United States Representative, 15th District – Eric Swalwell
United States Representative, 18th District – Anna Eshoo

State Senate, 7th District – Marisol Rubio
State Senate, 9th District – Nancy Skinner
State Senate, 11th District – CTA has endorsed Jackie Fiedler. Labor Council endorsed Scott Wiener
State Senate, 13th District – CTA has endorsed Shelly Masur for this race. Labor Council made a dual endorsement of Shelly Masur & Josh Becker
State Senate, 15th District – David Cortese

State Assembly, 15th District – Buffy Wicks
State Assembly, 18th District – Rob Bonta
State Assembly, 19th District – Phil Ting
State Assembly, 20th District – Bill Quirk
State Assembly, 22nd District – Kevin Mullin
State Assembly, 24th District – Marc Berman
State Assembly, 27th District – Ash Kalra

San Mateo Democratic Party Central Committee Member, 2nd District – Nicole Fernandez
San Mateo Democratic Party Central Committee Member, 3rd District – Steven Ramon Booker

San Mateo County Board of Supervisors, District 1 – Dave Pine
San Mateo County Board of Supervisors, District 4 – Warren Slocum
San Mateo County Board of Supervisors, District 5 – David Canepa

California 2020 State Proposition 13 – Recommend **yes** vote
Authorizes bonds for facility repair, construction and modernization at public Pre-schools, K-12 schools, Community Colleges and Universities

San Mateo County Measure J – Jefferson Union High School District Bond – Recommend yes vote
San Mateo County Measure K – Brisbane School District Bond – Recommend yes vote
San Mateo County Measure L – San Mateo Union High School District Bond – Recommend yes vote
San Mateo County Measure M – La Honda-Pescadero Unified School District Parcel Tax – Recommend yes vote
San Mateo County Measure N – San Carlos School District Parcel Tax – Recommend yes vote
San Mateo County Measure O – Burlingame Elementary School District Bond – Recommend yes vote
San Mateo County Measure P – Portola Valley School District Parcel Tax – Recommend yes vote

BARGAINING UPDATE

SDTA will be entering negotiations with the District for the 2020-2021 school year this Spring. The process begins with a public sunshine of both sides' initial bargaining proposals, which will take place at the **Board of Trustees meeting on February 26 at 6pm**, though actual negotiation sessions will not get underway for a number of weeks following that meeting.

This is a new round of bargaining, meaning all articles of the contract are "open" to be discussed. SDTA will be making many proposals in the areas of Recognition, Organizational Rights, Hours, Health and Welfare, Leaves, Evaluations, Grievance Procedure, Wages, Class Size, Co-Curricular stipends, and Salary, details of which will be coming in the next Hotline.

At the end of 2019, SDTA alerted the District of new California law allowing opposite-sex couples to register with the Secretary of State as Domestic Partners. The District agreed to amend the language in our contract to include these domestic partnerships in our benefits language. If this affects you, contact the District about how to enroll your partner in health benefits.

Parallel to the bargaining process, SDTA continues to participate in the Insurance Committee, alongside representatives from AFSCME and the District to investigate options outside CalPERS for health benefits. The purpose of the committee is to look at what alternatives are available and report information back to the bargaining teams. No decision will be made by the committee about the future of health benefits – that is a topic reserved for bargaining.

SDTA welcomes any members who would like to attend the Board of Trustees meeting on February 26th to join us – and don't forget to wear your SDTA shirt or pin!

SDTA LISTENING CAMPAIGN: M-A

SDTA is always looking for ways to engage and hear from our members. Toward that end, eight Legislative Council and Executive Board members spent two days at the end of January at Menlo-Atherton High School, sitting down with more than 100 of our members to talk

about the issues that matter most to them – what gets them excited to come to work every day and what they see as the biggest impediments to their and their students' success.

While the responses we got were as wide-ranging as any could imagine, we learned that M-A is a vibrant school with a diverse student body and a staff that is committed to doing their best to support and challenge their students in the classroom. They are doing their best to overcome the gaps in academic preparation they see coming from our various feeder districts and to deliver educational opportunities that will enrich and include all students. M-A site reps are reviewing the information and will be meeting with site management to discuss how we can work together to help our members address these concerns.

One interesting theme that emerged in our conversations, which had not been so widely shared in previous listening campaigns at Woodside, Carlmont, and East Palo Alto Academy, centered around faculty mental health and burn-out – stemming both from overwhelming and sometimes unrealistic expectations – whether self-imposed or from parents, students, and administration, and from a degree of "compassion fatigue", wherein faculty are recognizing the effects of their students' extra-academic needs on their own mental health. Considering the District's focus this year on Multi-Tiered Systems of Support (MTSS) for students, SDTA President Edith Salvatore spoke to the Board of Trustees about this concern over the need for mental health supports for staff as well.

Travel, Lodging, and Entertainment

As mid-winter break approaches (and with Spring Break just four weeks after that!) don't forget that your CTA membership entitles you to discounts on a wide variety of products and services. To see a full list, visit <https://www.cta.org/Member-Services/Member-Benefits/Discounts-and-Travel.aspx> (you will need to have registered yourself for this website – if you need to know your CTA number, you can find it on your membership card or contact an SDTA representative to look it up for you).

Join our Facebook Group for Updates
<http://www.facebook.com/groups/MySDTA>

Your SDTA Site Reps:

Carlmont

Katya Burton
Connie Dominguez
Matthew Miskelly
Hai Nguyen*
Irene Oliveira
Rebecca Pearlman
Kelly Redmon
(communications)

Menlo-Atherton

Candace Bolles
Tim Bowler*
Cat Burton-Tillson
Carla Chavez
Tania Kranzler*
Cary Milia *
Adriana Stone
Cameron Rowland
Liane Strub
Ana Ventura

Sequoia

Debolina Dutta
Laura Larkin
Hillary Martinez
Dy Nguyen
Edith Salvatore*
Jasmine Schimek
Dylan Shelley*

*bargaining team

Woodside

John Arner
Sharlett Downing
David Edel
Greg Gruszynski*
Lexie Pretto

East Palo Alto Academy

Caren McDonald
Laura Nuñez

Redwood

Chris Beetley-Hagler

District Office

Evan O'Reilly

TRACE

Mike Cobb

TIDE

Jim Karditzas