

sdta **HOTLINE**

August 23, 2019

CTA • NEA

19/20 – 1

Message from the President

This school year is off to a good start with the grand opening of TIDE Academy as well as a new home for the satellite Special Ed program and various construction projects throughout the District. We have a host of new administrators at the District Office and sprinkled in at the sites as well as a whopping 70+ new certificated hires. Make sure you're making them all welcome as we put ourselves to the important work of greeting our students and getting them excited about learning!

-Edith Salvatore

NEW TO THE DISTRICT? DON'T FORGET TO APPLY FOR DISABILITY INSURANCE

Ever wondered what would happen if you were medically unable to work? Are you pregnant (or thinking about it) and wondering how you would make it through your maternity disability leave with only a handful of sick days in the bank? That's what Disability Insurance is for.

As a new employee of the school district and a member of CTA, you are entitled to certain benefits that expire after 180 days of employment. Chief among these is the opportunity to enroll in disability insurance with The Standard without any sort of medical exam or medical background check. This means you can qualify for coverage despite pre-existing conditions if you apply within the first four months of this year. To get more information about this and other benefits available to you, visit <http://www.cta.org/en/Member-Services/Member-Benefits.aspx>

CATASTROPHIC LEAVE BANK

Under the SDTA – SUHSD Contract, members of our bargaining unit have access to a Catastrophic Leave Bank, allowing them to apply for coverage at full pay for disability due to a catastrophic event. In order to be eligible to claim leave from the Catastrophic Leave Bank, members must have contributed a day during the open donation period (July 1 to October 1 of any school year, or within thirty days of employment if employed after October 1). In addition, the District and SDTA have reached a tentative agreement that would allow certain employees who have exhausted their sick leave due to maternity/parental leave or a catastrophic illness who then return to work to access up to five days from the bank for short-term illnesses.

If you have not donated a day or if you have accessed leave from the catastrophic leave bank previously and have not re-contributed, be sure to contact Toni Di Cicco in the HR Office at the District to donate now and maintain your eligibility. If you can't remember, Mrs. Di Cicco can also let you know if you have donated previously.

TEACHER CONTACT LIMITS

A reminder to all teachers that we have limits to the total number of student contacts per teacher, but with the exception of a safety cap of 50 in PE we do not have individual class caps. If you are released from teaching for another duty (department chair, technology, coaching, etc.), then your limit is based upon the number of sections you are teaching. Full-time teachers should not have more than 172 student contacts over five teaching periods. This amount is prorated for part-time teachers and if you have an assignment split between the classroom and PE, it's as if you have two part-time assignments.

| % of Full-time | Classroom | PE/Inst. Music |
|----------------|-----------|----------------|
| 100 | 172 | 231 |
| 80 | 138 | 185 |
| 60 | 103 | 139 |
| 40 | 69 | 92 |
| 20 | 34 | 46 |

If your rosters put you beyond these limits, please let your site reps know.

NEED TO RELAX?

Educators throughout the country are discovering the importance of mindfulness, meditation, and relaxation, both for themselves and their students. The apps HeadSpace (<https://verify.sheerid.com/headspace-international-teacher/>) and Calm (<https://www.calm.com/schools>) offer free subscriptions to educators, you only need to visit the websites and complete a questionnaire to be verified!

BARGAINING UPDATE

SDTA goes back to the Bargaining Table on Monday, August 26th in continuing negotiations for the 2019-2020 contract. These are “re-opener” discussions for the second of a two-year contract (2019-2020) with the scope limited to salary, benefits, and class size. For a more complete update on where negotiations stand at this moment, see last year’s final Hotline on our website.

TREES ARE COMING YOUR WAY!

As reported in the San Mateo Daily Journal, Redwood City non-profit City Trees was awarded a grant to plant 129 new trees in Redwood City. 58 of these new trees will be planted at six SUHSD campuses, helping to replace aging trees at the high schools and ensure continued tree health. This grant will also help repair irrigation systems at Woodside and other high schools.

TEACHER HOUSING TOWN HALL

Support Teacher Housing is hosting a Town Hall on Teacher Housing at the Santa Clara County Office of Education on Monday, September 17th. They will present a resource fair at 4:30 with the program beginning at 5:00pm.

Where: SCCOE, San Jose Room
1290 Ridder Park Dr.
San Jose, CA 95131

When: Monday, September 17, 2019
4:30: Resource Fair
5:00-6:30 Teacher Town Hall

UNION MADE SCHOOL SUPPLIES

As union employees, it is important that we support our brothers and sisters in union shops throughout the country. To that end, keep these brands in mind when you shop for school supplies:

- **ACCO BRAND PRODUCTS** (**Five Star** school supplies & organizational gear, **Mead** school supplies)
- **ROARING SPRING PAPER PRODUCTS** (**Modern Jen** journals & folders, construction paper, poster board, drawing pads, sketch books, comp notebooks, wire-bound notebooks, binders & portfolios, index cards, envelopes & folders)
- **BOISE PAPER PRODUCTS** (**BOISE X-9**, **Business Choice**, **Flagship**, **Office Depot**, **FasCopy**, **Xerographics**, **Grand and Toy**, & **W.B. Mason**)
- **PACON BRAND PRODUCTS** (**Art1st** drawing/sketch pads, **Array** card stock & bond paper, **Art Street** construction paper, **Bordette** decorative border, **Classroom Keepers** storage, **Colorwave** tagboard, **Corobuff 3d** decorative backgrounds, **Decorol** art roll paper, **Ecology** recycled paper, **Ella Bella** photography backdrops, **Fadeless** paper, **Flameless** paper, **GoWrite!** Dry erase pads, **Kaleidoscope** colored paper, **Little Fingers** construction paper, neon fluorescent-colored paper products, **Peacock** colored paper products, **Plast'r Craft** modeling material, **The Present-It** easel pads, rainbow colored **Kraft Duo-Finish** paper, **Riverside** construction paper, **Spectra Artkraft Duo-Finish** paper, **Spectra Art Tissue** tissue paper, **Spectra** glitter, **Trait-Tex** yarn, **Tru-Ray** construction paper)

Join our Facebook Group for Updates
<http://www.facebook.com/groups/MySDTA>

Your SDTA Site Reps:

Carlmont

Katya Burton
Connie Dominguez
Hai Nguyen
Irene Oliveira
Rebecca Pearlman
Kelly Redmon
(communications)

Menlo-Atherton

Candace Bolles
Tim Bowler*
Cat Burton-Tillson
Carla Chavez
Cary Milia*
Tania Kranzler*
Cameron Rowland
Liane Strub
Ana Ventura

*bargaining team

Sequoia

Debolina Dutta
Jonathan Hoffman
Laura Larkin
Hillary Martinez
Dy Nguyen
Edith Salvatore*
Dylan Shelley*

Woodside

David Edel
Greg Gruszynski*
Alexandrina Pretto
Sharlett Downing

East Palo Alto Academy

Caren McDonald
Laura Nuñez

Redwood

Chris Beetley-Hagler
District Office
Evan O'Reilly

TRACE

Mike Cobb

TIDE