

# sdta **HOTLINE**

October 2, 2018

CTA • NEA

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## Message from the President

The 2018-19 school year is well underway and there have definitely been some bumps in the road, including confusion over the Open Enrollment process and ... It is my opinion that much of this confusion could have been avoided had SDTA had an opportunity to discuss the procedures with the District and problem-solve together pro-actively and we are

Relatedly, SDTA and the District have been engaged in exploratory work with the California Labor-Management Initiative and their partner organizations to improve our conversations and the ways we partner together to make decisions. It will not be a simple transition, but my hope is that it will be one that rewards our members and our students.

*-Edith Salvatore*

## BARGAINING UPDATE

The SDTA Bargaining Team has reached a Tentative Agreement with the District on a contract. Highlights of the agreement are:

- **2 year agreement** with limited "reopeners" for 2019-2020.
- **3.5% increase** to schedules A, B, and C (and department chair and master's stipends)
- **Maintenance of current benefits**
- New standards-based evaluation system and rubrics for school counselors
- New language to allow for a 3-year evaluation cycle for those who qualify under Ed Code.
- Incorporation of EPAA side letter into the main contract
- Indexing of sub coverage rate to the actual sub rate (25% for one period, 50% for a block)
- New activities stipends, adjusting for activities directors' responsibilities and for some additional stipend positions
- New higher stipend level for WL department chairs whose departments have 41 or more sections and a committee to establish criteria for counting sections toward

stipends and apply higher level to other departments

- New committees: health benefits, PD, TIDE
- Agreement that if ILS or STARS classes or caseloads go beyond 14 SDTA and the District will meet to problem solve.
- And more

SDTA's Legislative Council will review the Agreement at their October 9<sup>th</sup> meeting and vote to bring it forward to members for ratification. Look for a site meeting to be scheduled after that and a vote to take place the week of October 15<sup>th</sup>.

## NOVEMBER ELECTION

November 6<sup>th</sup> is election day and vote-by-mail ballots will be arriving soon. This is your first of many reminders to **VOTE FOR TONY THURMOND for Superintendent of Public Instruction**. Tony is a strong candidate who is committed to public education and ensuring that all students in California have the chance to succeed. Help ensure the future of public education and your profession by putting him over the top this November. Tell your friends and family – **VOTE FOR TONY!**

## SDTA MEMBERS IN THE WILD

SDTA knows that in addition to the amazing work our members do in the classroom and in our schools working with students, they also do amazing things when they're not at work. We'd like to take an opportunity from time to time this year to recognize some of those "other" activities.

**Paul Bellar (Carlmont)** "Tall Paul" has been busy campaigning this summer as he is running for San Francisco County Assessor. Says Paul, "I am running for Assessor because I have worked in housing for the last 9 years. Our city is changing to the point working class people are unable to live in San Francisco. I want to change this direction an

help our fellow teachers stay in the city they love.”

**Tim Bowler (M-A)** In lieu of a 50<sup>th</sup> Anniversary Celebration of Cañada College, the Athletics Hall of Fame Committee has selected a class of distinguished athletes to be inducted into the 2018 Athletic Hall of Fame. Included in that group is our own Tim Bowler, who is being inducted for Baseball and Basketball.

**Erika Shepard (M-A)** took a group of 20 students to Santa Barbara to experience UCSB and work with undergrads collecting biodiversity research in the Channel Islands, “North America’s Galapagos”. They learned to identify fish and invertebrate species on sight while snorkeling and kayaking around the islands and lived on a boat for three full days (without cell service – can you imagine?).

Did you or a colleague do something interesting over the summer or outside of school? Let us know!

## Upcoming Events:

Teacher Town Hall: Can WE Solve the Teacher Housing Crisis

Wednesday, **October 10<sup>th</sup>**, 2018, 4pm-6pm

Mountain View High School, 535 Truman Ave, Mtn View 94040

Special Guests Teachers of Santa Clara and San Mateo Counties, Santa Clara County Supervisor Joe Simitian, and more.

Sponsored by: Support Teacher Housing.org

RSVP Required:

<https://www.eventbrite.com/e/peninsula-teacher-town-hall-can-we-solve-the-teacher-housing-crisis-tickets-50409513211>

To learn more, visit:

SupportTEacherHousing.org

CTA New CTA Member Meeting/Reception

You don’t have to be “new” to come! You just have to be interested in what your CTA membership can do for you!

*Join us for a Dinner at CTA HQ!*

Thursday, **October 25<sup>th</sup>**, 2018, 4pm-6pm

CTA Burlingame Flex Center 102  
1705 Murchison Drive 94010

- CTA Member Tips and Tools
- Information on the World of Member Benefits
- And lots of door prizes and goodies!

RSVP:

<https://tinyurl.com/CGANewMemberMeeting>

If you have any questions, please contact:  
Lynne Fernandez @ LFernandez@cta.org

Join our Facebook Group for Updates  
<http://www.facebook.com/groups/MySDTA>

Your SDTA Site Reps:

### Carlmont

Katya Burton  
Connie Dominguez  
Cary Milia\*  
Hai Nguyen  
Genevieve Tep  
Carolyn Wade\*  
Kelly Redmon  
(communications)

### Menlo-Atherton

Tim Bowler\*  
Manuel Delgado  
Karina Escobar-Weaver  
Tania Kranzler\*  
Patrick Maier  
Daryl Solomon  
Liane Strub  
Ana Ventura

### Sequoia

Belén Álvarez-Iglesias  
Debolina Dutta  
Nick Muys  
Guadalupe Navarrete  
Octavio Rodriguez  
Edith Salvatore\*  
Jasmine Schimek  
Dylan Shelley\*

### Woodside

Greg Gruszynski\*  
Diana House  
Alexandrina Pretto  
Felicia Yang

### East Palo Alto Academy

Caren McDonald

### Redwood

Javier Galaviz\*  
Mike Martin  
Maureen Svenson

### District Office

*(available opening)*

\*bargaining team