

sdta **HOTLINE**

March 26, 2018

CTA • NEA

17/18 – 7

Message from the President

As you've heard on the news or at site meetings, the US Supreme Court is currently considering a case, Janus vs. AFSCME, that could have a lasting effect on unions throughout the country. Like its predecessor, Friedrichs vs. CTA, this case challenges the concept of agency fee and argues that bargaining unit members who benefit from the terms and protections of a collectively bargained contract should have no responsibility to support the work that goes into negotiating and maintaining that contract. If the Court returns a decision that eliminates agency fee and negates current memberships, SDTA will be looking to you, our members, to keep us strong. Thank you to those of you who have already completed commitment cards declaring your promise to re-join SDTA if the need arises. If you haven't signed one yet, please get in touch with a site rep to do sign up.

Through our unity, we maintain our strength.

-Edith Salvatore

BARGAINING UPDATE

Bargaining Proposals have been exchanged between the District and SDTA. During three bargaining sessions, the sides have discussed their proposals and asked and answered questions about them.

The District's on-the-record proposal continues to seek a cap to District-provided benefits at the level of the Kaiser premium, in return for which they are offering a 1% raise. In addition, they are interested in creating a professional development committee as well as an agreement to meet and confer regarding issues that may arise during the continued development of TIDE Academy. The District's original proposal mentions an interest in "preserving instructional time with students' regular teachers" which continues into their current on-the-record proposal, but there has been no further discussion of what form the District feels that might take.

The teams return to the bargaining table on April 5 with four more dates scheduled.

CALIFORNIA JUNE PRIMARY

CTA has endorsed **Gavin Newsom for Governor of California** and **Tony Thurmond for State Superintendent of Public Instruction**. With the unknown future that awaits us in a post-Janus world, it is crucial that we elect pro-education, pro-union leaders in Sacramento. To show your support, visit bit.ly/r1campaign2018 and let us know you support pro-public education candidates.

Closer to home, the CTA locals of San Mateo County have endorsed **Gary Waddell for County Superintendent of Schools**. He is experienced and will be a strong voice representing our districts to the State.

Over the next few weeks, SDTA will be providing you with more information about endorsed candidates for these and other races.

SDTA ELECTIONS

SDTA will hold elections this Spring for Executive Officers and Site Representatives. After much thought, **Vice President Tania Kranzler** and **Treasurer Javier Galaviz** have made the decision to step down from their positions on the Executive Board to focus on work at their sites and time with their families. SDTA owes both a world of gratitude for their dedication to their positions and to our members. But they aren't leaving us entirely as both will continue on the bargaining team for the remainder of the year and Tania Kranzler will remain.

In order to use the online voting system we first used last year, we must stagger our election dates by site. On the back of this Hotline you will see the dates. Please look for a ballot sent to your personal email account during these dates.

BENEFITS OF MEMBERSHIP

Spring Break is coming – did you know you can qualify for discounts on travel and entertainment through your CTA membership? All you need is your CTA member number to set up an account at cta.org, then follow the links to Member Services > Member Benefits > Discounts and Travel.

SDTA ELECTIONS: CANDIDATES and SCHEDULE

Executive Office Candidates:

President – Edith Salvatore (Sequoia)
Vice President – Cary Milia (Carlmont)
Treasurer – Elana Henderson (Redwood) and Matt Miskelly (Carlmont)
Secretary – Liane Strub (M-A)

Site Representative Candidates:

Carlmont – Katya Burton, Connie Domingez, Irene Oliveira, Rebecca Pearlman
EPAA – Caren McDonald
Menlo-Atherton – Ana Ventura
Redwood – Chris Beetley-Hagler
Sequoia – Debolina Dutta
Woodside – John Arner, Sharlett Downing

Dates for Elections:

- **EPAA** – Thursday, March 29 – Tuesday, April 3
- **Redwood** – Wednesday, April 4 – Friday, April, 6
- **Carlmont** – Monday, April 16 – Wednesday, April 18
- **Menlo-Atherton** – Thursday, April 19 – Monday, April 23
- **Sequoia** – Tuesday, April 24 – Thursday, April 26
- **Woodside** – Friday, April 27 - Tuesday, May 1
- **District Office / TRACE / Middle College** – Wednesday, May 2 – Friday, May 4

**IF YOU HAVE NOT YET GIVEN YOUR PERSONAL, NON-SEQ.ORG
EMAIL TO YOUR SITE REP,
PLEASE FORWARD IT AS SOON AS POSSIBLE.**

Join our Facebook Group for Updates <http://www.facebook.com/groups/MySDTA>

Your SDTA Site Reps:

Carlmont

Katya Burton
Connie Dominguez
Hai Nguyen*
Matthew Miskelly
Kelly Redmon
(communications)

Menlo-Atherton

Leia Asanuma
Tim Bowler*
Cat Burton-Tillson
Tania Kranzler*
Patrick Maier
Cary Milia*
Liane Strub
Ana Ventura

Sequoia

Belén Álvarez-Iglesias
Debolina Dutta
Laura Larkin
Nick Muys
Edith Salvatore*
Jasmine Schimek
Dylan Shelley*

Woodside

John Arner
Greg Gruszynski*
Alexandrina Pretto

East Palo Alto Academy

Caren McDonald
Glenda Ortez-Galan

Redwood

Javier Galaviz*
Chris Beetley-Hagler
Kai Lee

District Office

José Rosario

*bargaining team