sdta HOTLINE

December 11, 2017 CTA • NEA 17/18 – 4

## Message from the President

I would like to take this opportunity to commend District management and the Board of Trustees for their work to develop and approve a more inclusive and far-reaching Board Policy affirming our district's commitment to educating all students, regardless of their immigration status. Our members and students spoke to the Board on this issue and we are pleased that we have been able to move forward together.

*-Edith Salvatore*

## BARGAINING UPDATE

Thank you to all of you who responded to the 2018-2019 Bargaining Survey – we heard from over 75% of you. SDTA Bargaining Team met on December 5 to discuss the results of survey and develop an initial bargaining proposal. Please be assured that our initial proposal, which is still being finalized, addresses as many of the issues raised by our members as we were able to.

Our timeline is to "sunshine" the proposal to the public at a meeting of the Board of Trustees in January and the team is hopeful we will be able to begin negotiations shortly thereafter with a target of settling the contract before the end of this school year. More information on the proposal will be coming in January.

## RETIREMENT WORKSHOP

**DATE:** Thursday, January 11, 2018, 4:30-6:30pm
**LOCATION:** CTA HQ, Conference Room 102
1705 Murchison Drive, Burlingame

**Topics Covered:** STRS, Overview of The System and How It Works, Social Security, Effects on Teachers, Current Legislative and Political Issues

Space is limited - Please **RSVP** to Lynne by email @ LFernandez@cta.org or the Burlingame RRC at **(650) 552-5571** by Thursday, January 4, 2018. Please include your First & Last Name and your Local Chapter (SDTA) with your phone number. A meal will be served.

## 2018-2019 CALENDAR SETTLED

Based on the input to the recent Calendar Survey, SDTA developed a proposal for the 2018-2019 calendar, which was accepted by the District and approved by the Board of Trustees at their December 6 meeting.

The calendar, shown on the back of this Hotline, responds to comments SDTA received that the ten weeks between Labor Day and Veterans Day represented a tiring slog for both teachers and students (perhaps a result of surveying mid-October) by adding observance of Indigenous People's Day on Monday, October 9th. This is a holiday that has not been taken by our district in the past and provides a three-day weekend in each of the first few months of the school year.

In order to create room for an October holiday, and as a result of the feedback on the survey, Spring Break was moved from the second to the first week of April and observance of Cesar Chavez's birthday, which falls on April 1st in 2019, is incorporated as part of that week. The calendar also maintains the mid-February break first implemented this year, which was supported by over two-thirds of the survey's respondents.

Another issue SDTA heard loud and clear was that no consideration should be made to moving the start of the calendar earlier in August while such drastic inequity in terms of climate control for our classrooms persists, and this concern has been shared with the District as well.

Both the District and many of our members have an interest in continuing this forward planning. Look for a VERY brief survey to come out after the break that could allow SDTA to develop and propose a calendar for 2019-2020.

## TRAVELING DURING THE BREAK?

If you're traveling during the break, don't forget that CTA members are eligible for discounts on car rentals, travel services, attractions, and more. Visit https://www.cta.org/en/Member-Services/Member-Benefits/Discounts-and-Travel.aspx for information.

**Sequoia Union High School District**
**Redwood City, California**
**Instructional / 2018-2019 Calendar**

| | Month | M | T | W | Th | F | |
|---|---|---|---|---|---|---|---|
| 0 | August | | | 1 | 2 | 3 | |
| 0 | | 6 | 7 | 8 | 9 | 10 | |
| 3 | | 13 | 14 | 15 | 16 | 17 | Pre-school Days / **First Day of Classes** |
| 5 | | 20 | 21 | 22 | 23 | 24 | |
| 5 | | 27 | 28 | 29 | 30 | 31 | |
| 4 | September | 3 | 4 | 5 | 6 | 7 | Labor Day Holiday |
| 4 | | 10 | 11 | 12 | 13 | 14 | Professional Development / End of First Quarter Progress Report Period (21 days) |
| 5 | | 17 | 18 | 19 | 20 | 21 | |
| 5 | | 24 | 25 | 26 | 27 | 28 | |
| 0 | | | | | | | |
| 5 | October | 1 | 2 | 3 | 4 | 5 | |
| 4 | | 8 | 9 | 10 | 11 | 12 | Indigenous Peoples Day / End of First Quarter Grading Period (40 days) |
| 5 | | 15 | 16 | 17 | 18 | 19 | |
| 5 | | 22 | 23 | 24 | 25 | 26 | |
| 3 | | 29 | 30 | 31 | | | |
| 2 | November | | | | 1 | 2 | |
| 5 | | 5 | 6 | 7 | 8 | 9 | End Second Quarter Progress Report Period (20 days) |
| 4 | | 12 | 13 | 14 | 15 | 16 | Veterans Day (Observed) |
| 2 | | 19 | 20 | 21 | 22 | 23 | Thanksgiving Holiday |
| 5 | | 26 | 27 | 28 | 29 | 30 | |
| 5 | December | 3 | 4 | 5 | 6 | 7 | |
| 5 | | 10 | 11 | 12 | 13 | 14 | |
| 4 | | 17 | 18 | 19 | 20 | 21 | End of Semester / Teacher Work Day |
| 0 | | 24 | 25 | 26 | 27 | 28 | Winter Break |
| 0 | | 31 | | | | | |
| 85 | | | | | | | |
| 0 | January | | 1 | 2 | 3 | 4 | Winter Break |
| 3 | | 7 | 8 | 9 | 10 | 11 | 1/7 & 8 - Professional Development / **1/9 - First Day of Spring Semester** |
| 5 | | 14 | 15 | 16 | 17 | 18 | |
| 4 | | 21 | 22 | 23 | 24 | 25 | Martin Luther King, Jr Birthday |
| 4 | | 28 | 29 | 30 | 31 | | |
| 1 | February | | | | | 1 | |
| 5 | | 4 | 5 | 6 | 7 | 8 | |
| 5 | | 11 | 12 | 13 | 14 | 15 | End of Third Quarter Progress Report Period (27 days) |
| 0 | | 18 | 19 | 20 | 21 | 22 | Mid-winter Break |
| 4 | | 25 | 26 | 27 | 28 | | |
| 1 | March | | | | | 1 | |
| 5 | | 4 | 5 | 6 | 7 | 8 | |
| 5 | | 11 | 12 | 13 | 14 | 15 | |
| 5 | | 18 | 19 | 20 | 21 | 22 | End of Third Quarter Grading Period (20 days) |
| 5 | | 25 | 26 | 27 | 28 | 29 | |
| 0 | April | 1 | 2 | 3 | 4 | 5 | Cesar Chavez Day / Spring Break |
| 5 | | 8 | 9 | 10 | 11 | 12 | |
| 5 | | 15 | 16 | 17 | 18 | 19 | |
| 5 | | 22 | 23 | 24 | 25 | 26 | |
| 2 | | 29 | 30 | | | | |
| 3 | May | | | 1 | 2 | 3 | End of Fourth Quarter Progress Report Period (20 days) |
| 5 | | 6 | 7 | 8 | 9 | 10 | |
| 5 | | 13 | 14 | 15 | 16 | 17 | |
| 5 | | 20 | 21 | 22 | 23 | 24 | |
| 4 | | 27 | 28 | 29 | 30 | 31 | Memorial Day |
| 4 | June | 3 | 4 | 5 | 6 | 7 | End of Semester / Teacher Work Day |
| 0 | | 10 | 11 | 12 | 13 | 14 | |
| 95 | | 17 | 18 | 19 | 20 | 21 | |
| | | 24 | 25 | 26 | 27 | 28 | |

| | |
|---|---|
| 1st Report Period | 40 |
| 2nd Report Period | 45 |
| | 85 |
| 3rd Report Period | 47 |
| 4th Report Period | 48 |
| | 95 |

| | |
|---|---|
| 180 | Instruction Days |
| 2 | Pre-School Days |
| 2 | End of Semester Days |
| 3 | Professional Development Days |
| 187 | Certificated Work Days |

**Join our Facebook Group for Updates**
**http://www.facebook.com/groups/MySDTA**

## Your SDTA Site Reps:

**Carlmont**
Katya Burton
Connie Dominguez
Matthew Miskelly
Hai Nguyen
Kelly Redmon*

**Menlo-Atherton**
Leia Asanuma
Tim Bowler
Cat Burton
Tania Kranzler
Patrick Maier*
Cary Milia
Liane Strub
Ana Ventura

**Sequoia**
Belén Álvarez-Iglesias
Debolina Dutta
Laura Larkin
Nick Muys
Edith Salvatore
Jasmine Schimek
Dylan Shelley*

**Woodside**
John Arner
Greg Gruszynski*
Lexie Pretto

**East Palo Alto Academy**
Caren McDonald

**Redwood**
Javier Galaviz
Chris Beetley-Hagler

**District Office**
Jose Rosario