

sdta HOTLINE

October 11, 2017

CTA • NEA

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Message from the President

With the ongoing news of natural disasters, tragedies, and attacks on basic human rights and dignity, both locally and throughout the world, it can sometimes be overwhelming to confront our obligation as educators to help our students navigate their way through these troubling events and their emotions around them. Fairly or not, society looks to us to help young people put these events in perspective while at times we are still struggling to deal with the realities ourselves. If you feel that you need support or counseling, check out the services provided through the District's Employee Assistance Program by calling 1-800-342-8111 or visiting <http://www.seq.org/documents/hr-files-benefits/EAP.pdf>

-Edith Salvatore

HELPING TEACHERS BUY HOMES

Are you interested in buying a home? There's a new down payment fund for SUHSD teachers and staff supported by an investment from the Chan Zuckerberg Initiative. The benefit, managed by local Bay Area company Landed (landed.com), provides half of an educator's down payment up to \$120,000 to help you buy a home in the Bay Area. There are no monthly payments on the support, instead homebuyers share a portion of the future gain (or loss) in the value of their home when they sell or refinance.

This program now is available to all teachers and staff and available immediately, and can be used to buy a primary residence anywhere in the counties of San Mateo, Santa Clara, San Francisco, Alameda, and Marin.

Landed has already helped three SUHSD educators and their families buy homes, including Sequoia High School math teacher Fidel Mora, and his wife Carol, a teacher at Capuchino High School in neighboring SMUHSD. On September 8, they bought a house in San Francisco with Landed down payment support, and made their dream a reality.

"It is wonderful knowing that we have a home we love in a city we love," Mora said. "Without Landed's down payment assistance, we probably would not have been able to purchase a home in San Francisco."

If you are interested in learning more about buying a home with Landed down payment support, please reach out to Landed at hi@landed.com.

DISASTER RELIEF

It seems the need for disaster relief will continue. In our last Hotline, SDTA encouraged you to follow our lead to support educators in Texas and Florida affected by deadly hurricanes. In the weeks since, we have seen the devastation wrought on Puerto Rico and the US Virgin Islands by Hurricane Maria as well as the wildfires decimating Northern California.

The American Federation of Teachers has a PR-VI Disaster Relief Fund and CTA has a Disaster Relief Fund for members affected by the fires. SDTA's Legislative Council has voted to donate to both and we encourage you to also give, if you can.

PR VI Relief Fund (AFT)

<https://www.aft.org/disaster-relief-fund-pr-vi>

Hurricane Harvey Relief Fund (NEA)

<https://www.neafoundation.org/donate/>

Hurricane Irma Relief Fund (AFT)

<https://www.aft.org/disaster-relief-fund>

California Disaster Relief Fund (CTA)

<https://www.ctamemberbenefits.org/en/Life%20Events/Raising%20Money%20for%20the%20Fund>

MEMBER BENEFITS

California Casualty Protecting Your Good Name and Credit

If you were one of the 143 million people whose credit is at risk after the Equifax breach, California Casualty is here with extra protection.

Every insurance policy from California Casualty comes with free ID theft protection and resolution services from our partner, CyberScout.

California Casualty; more than your partner for auto, home/renters insurance – we can help protect your good credit too.

Learn more about California Casualty's free ID theft protection from CyberScout at www.calcas.com/identity-theft. For a no-obligation auto or home insurance quote, please call [1-877-330-6890](tel:1-877-330-6890)

CTA-SPONSORED MEETINGS AND TRAININGS

GOLDEN GATE SERVICE CENTER FALL RECEPTION: "Using Union Power to Combat Prejudice"

Presented by the Ethnic Minority Affairs Committee Equity Team, this reception will offer an opportunity to meet educator from San Francisco and San Mateo feature a presentation on LBTQ issues in the classroom. Refreshments will be served

WHEN: Monday, October 23, 5:30-7:30pm

WHERE: CTA Headquarters, Burlingame

RSVP to Lynne at GGSCC@cta.org by 10/18

NEW CTA MEMBER MEETING

Are you new to CTA? (in your first few years of membership?) Come enjoy dinner with CTA and learn about CTA Member Tips and Tools and the World of CTA Member Benefits. There will be plenty of information, food, door prizes, and other goodies!

WHEN: November 2, 4-6pm

WHERE: CTA Headquarters, Burlingame

RSVP to Rose at rballiola@cta.org by 10/26

WORKSHOP: CREATING GENDER INCLUSIVE CLASSROOMS

This training will cover how to make your classroom inclusive and supportive for all students, including students with diverse sexual orientation, gender identity, and gender expression. It will also provide guidelines for how to keep your school safe and free from bullying and harassment and how to incorporate diverse curriculum and materials to support all students. (25 part. limit)

WHEN: November 30, 4-6pm (dinner served at 3:30)

WHERE: CTA Headquarters, Burlingame

RSVP to Kathy at stmbutler@aol.com by 11/9

CALIFORNIA'S EDUCATORS DENOUNCE ONGOING POLITICAL SCHEME TO FURTHER RIG THE ECONOMY AGAINST THE MIDDLE CLASS IN JANUS V. AFSCME LAWSUIT

SCOTUS TAKES UP CASE SEEKING TO TAKE AWAY THE FREEDOM OF WORKING PEOPLE TO COME TOGETHER IN STRONG UNIONS

California Teachers Association President Eric Heins issued this statement today about the United States Supreme Court announcement granting certiorari and taking up the case *Janus v. AFSCME* this term:

"*Janus v. AFSCME* is a case with far sweeping implications for working families, our students and the communities we serve. *Janus* is simply the culmination of decades of attacks on working people by corporate CEOs, the wealthiest one percent and the politicians that do their bidding to rig the economy in their favor, and its outcome could further send our country in the wrong direction. The forces behind this case are the same forces that have pushed for privatizing public education and limiting voting rights, as well as attacked immigrants and undermined civil rights protections.

"Their goal here, as it was in *Friedrichs v. CTA*, is no secret: they want to use the Supreme Court to take away the freedom of working people to join together in strong unions, because unions give workers a powerful voice in speaking up for themselves, our students, families and communities. Unions have played a critical role in building and protecting the middle class in America. They provide hard-working people economic stability for their families and give them the tools to build a good life, home and education for themselves and their children. For 154 years, CTA has been standing up for working people, our students and the communities we serve. No court case will stop our determination and advocacy for our students and our profession."

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<http://www.facebook.com/groups/MySDTA>

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*bargaining team