

sdta **HOTLINE**

August 14, 2017

CTA • NEA

17/18 – 1

Message from the President

Another school year is beginning. I am excited to be back and working to make sure your years are the best they can be. To our returning members, welcome back to another school year and to our new members, Welcome to the district! This year has seen some big changes in district administration with a new superintendent and three new directors and coordinators in addition to the 40-50 new teachers, counselors, and special education specialists hired. With all the hustle and bustle of a new year, try to you take the opportunity to get to know our new colleagues and welcome them into our district. Hopefully I have already gotten an opportunity to meet you over the past few years or at the new teacher luncheon last week. If not, please don't hesitate to stop me in the hall if you see me on your campus. I look forward to getting out to all our sites over the next month.

-Edith Salvatore

TEACHER CONTACT LIMITS

A reminder to all teachers that we have limits to the total number of student contacts per teacher, but with the exception of a safety cap of 50 in PE we do not have individual class caps. If you are released from teaching for another duty (department chair, technology, coaching, etc.), then your limit is based upon the number of sections you are teaching. Full-time teachers should not have more than 172 student contacts over five teaching periods. This amount is prorated for part-time teachers and if you have an assignment split between the classroom and PE, it's as if you have two part-time assignments.

| % of Full-time | Classroom | PE/Inst. Music |
|----------------|-----------|-------------------|
| 100 | 172 | 231 |
| 80 | 138 | 185 |
| 60 | 103 | 139 |
| 40 | 69 | 92 |
| 20 | 34 | 46 |

SDTA has an agreement with the district to delay the filing of grievances until the 6th day of the semester, but please be pro-active in letting your department chair know if you are over the limit.

OPEN ENROLLMENT FOR DISABILITY INSURANCE WITH THE STANDARD

Ever wondered what would happen if you were medically unable to work? Are you pregnant (or thinking about it) and wondering how you would make it through your maternity disability leave with only a handful of sick days in the bank? That's what Disability Insurance is for.

As a new employee of the school district and a member of CTA, you are entitled to certain benefits that expire after 120 days of employment. Chief among these is the opportunity to enroll in disability insurance with The Standard without any sort of medical exam or medical background check. This means you can qualify for coverage despite pre-existing conditions if you apply within the first four months of this year. To get more information about this and other benefits available to you, visit <http://www.cta.org/en/Member-Services/Member-Benefits.aspx>

In addition, we are doing an Open Enrollment campaign this fall. This means that if we get 30 members to apply for coverage through the Standard, EVERYONE who applies will be guaranteed coverage without the need for medical clearance. If you have been meaning to apply for disability insurance but haven't gotten around to it, if you had disability insurance but lost it because you went on unpaid status for part of the year and didn't re-enroll, if you don't have disability insurance and you are pregnant right now, this is your chance to enroll without worrying about being denied due to pre-existing conditions (like that pesky current pregnancy!).

SDTA will be scheduling some meetings at sites throughout the district if you have questions, or you should feel free to call (800) 522-0406 or check out the information online at <http://www.cta.org/en/Member-Services/Member-Benefits.aspx>

UPDATED 2017-2018 CONTRACT

Salary Schedule on the back of this Hotline – full, updated 2017-18 contract is available on the SDTA website at <http://mysdta.org>.

Appendix A-1
Sequoia Union High School District
SALARY SCHEDULE (1)
ALL CERTIFICATED, NON-MANAGEMENT STAFF (187 Days)
2017 - 2018
(Effective July 1, 2017)

| Step | I AB | II AB+30 | III AB+45 | IV AB+60 | V AB+75 |
|------|---------|-------------|--------------|-------------|------------|
| 1 | 64,800 | 64,800 | 65,583 | 67,663 | 70,685 |
| 2 | 64,800 | 65,583 | 67,663 | 70,498 | 71,604 |
| 3 | 64,800 | 67,663 | 70,498 | 73,456 | 75,870 |
| 4 | 64,800 | 70,498 | 73,456 | 76,536 | 80,133 |
| 5 | 64,800 | 73,456 | 76,536 | 79,749 | 84,386 |
| 6 | 64,800 | 76,536 | 79,749 | 83,231 | 88,659 |
| 7 | 67,125 | 79,749 | 83,231 | 86,859 | 92,909 |
| 8 | 69,674 | 83,231 | 86,859 | 90,647 | 97,174 |
| 9 | | 86,859 | 90,647 | 94,607 | 101,447 |
| 10 | | 90,647 | 94,607 | 98,736 | 105,705 |
| 11 | | | 98,736 | 103,052 | 109,980 |
| 12 | | | 103,052 | 107,553 | 114,240 |
| 13 | | | | | 114,240 |
| 14 | | | | | 114,240 |
| 15 | | | | | 114,240 |
| 16 | | | | | 115,384 |
| 17 | | | | | 115,384 |
| 18 | | | | | 115,384 |
| 19 | | | | | 115,384 |
| 20 | | | | | 115,384 |
| 21 | | | | | 116,525 |
| 22 | | | | | 116,525 |
| 23 | | | | | 116,525 |
| 24 | | | | | 116,525 |
| 25 | | | | | 116,525 |
| 26 | | | | | 118,810 |
| 27 | | | | | 118,810 |
| 28 | | | | | 118,810 |
| 29 | | | | | 118,810 |
| 30 | | | | | 118,810 |
| 31 | | | | | 119,950 |

Plus \$1,302.00 each for a Master's Degree, a Doctorate Degree and National Board Certification

5/25/2017

Join our Facebook Group for Updates
<http://www.facebook.com/groups/MySDTA>

Your SDTA Site Reps:

Carlmont

Katya Burton
Connie Dominguez
Matthew Miskelly
Hai Nguyen
Kelly Redmon*

Menlo-Atherton

Leia Asanuma
Tim Bowler
Cat Burton
Tania Kranzler
Patrick Maier*
Cary Milia
Liane Strub
Ana Ventura

Sequoia

Belén Álvarez-Iglesias
Debolina Dutta
Laura Larkin
Nick Muys
Edith Salvatore
Jasmine Schimek
Dylan Shelley*

Woodside

John Arner
Greg Gruszynski*
Lexie Pretto

**East Palo Alto
Academy**

Caren McDonald

Redwood

Javier Galaviz
Chris Beetley-Hagler

District Office

Jose Rosario