

# sdta HOTLINE

MAY 15, 2017

CTA • NEA

16/17 – 9

## Message from the President

Thank you to the SDTA Bargaining Chair, **Greg Gruszynski (W)**, and the rest of the team, **Tim Bowler (M-A)**, **Javier Galaviz(R)**, **Tania Kranzler (M-A)**, **Cary Milia (C)**, **Hai Nguyen (C)**, and **Dylan Shelley (S)** for their work on this latest round of bargaining. We all know how difficult it is to be pulled out of classes for any reason, and your dedication to our members throughout the process is to be commended. *-Edith Salvatore*

## TENTATIVE AGENDA REACHED

After five days of bargaining, the SDTA Bargaining Team and the District have reached a Tentative Agreement which the Legislative Council is forwarding to members for ratification this week.

The agreement contains the following points:

- **4% Salary Increase to Schedule "A"**
- Language to tie any increase to Schedule "A" to Schedule "B" (curriculum rate), starting with this contract. *Previously, we have tied Schedule "C", the coaching and activities stipends, as well as Department Chair and Advanced Degree stipends, to increases in Schedule "A", so from this contract forward, all these forms of compensation will be linked to any raise negotiated.*
- **NO change in health care for 2017-2018**
- Contract language guaranteeing the current 22:1 staffing ratio for Special Ed co-teachers at the comprehensive sites.
- Introduction of a 231 student cap to instrumental music classes, which had previously been completely uncapped.
- Increase in the stipend paid to ILS and TRACE teachers, who do not receive a case management period, from \$2,000/year to \$3,000/year.
- Update to the Athletics stipends in Schedule "C" to recognize the difference between varsity and JV and assistant coaches. (See back of this Hotline)

- An agreement establishing a committee to review the Activities stipends in Schedule "C" and make recommendations for the next round of bargaining.

In addition to these items, the District also agreed to SDTA's proposed changes to the formatting of the existing Side Letter between SDTA and the District to more clearly establish which specific portions of the SDTA Contract do not apply at East Palo Alto Academy.

The two sides also updated the School Loop and Communications Side Letter to prepare for the implementation of Canvas Learning Management System at at least four sites in 2017-18. This agreement maintains the current parameters for requirements (updating of due dates at least one day ahead, posting of large-scale assignments, posting of grades using the LMS gradebook at all grading periods, and response to emails within 2 working days) and also establishes an additional 60 minutes of optional training per semester in the first year, places a moratorium on any negative references in teacher evaluations to use of the LMS in its first year of implementation, and establishes that if teachers take advantage of the opportunity to be trained in Canvas before the beginning of the 2017-2018 work year, they may be excused from the Canvas training session at their site's August Professional Development day.

## SDTA RATIFICATION ELECTIONS

If you have provided your personal email to SDTA for election purposes, you will receive a link to the ballot at that email address this week. If you have not, you will receive a paper ballot in your mailbox at your site and will need to return it to SDTA via District Mail by the end of the week. Please be sure to look for your ballot and vote!

## Appendix C

### CO-CURRICULAR ACTIVITIES SALARY SCHEDULE

July 1, 2017 – June 30, 2018

<b>ATHLETICS</b>			
Category A	\$4,821	Football – Varsity (1)	Track (1)
Category B	\$4,100	Athletic Director (3 stipends per site)	
Varsity Coaches		Badminton (1)	Soccer (2)
		Baseball (1)	Softball (1)
		Basketball (2)	Swimming (2)
		Cross Country (1)	Tennis (2)
		Golf (2)	Volleyball (1)
		Lacrosse (2)	Water Polo (2)
			Wrestling (2)
Category C	\$3,200	Baseball (1)	Track – Assistant (2)
JV and Assistant Coaches		Basketball (2)	Volleyball (1)
		Football (1)	Water Polo (2)
		Football – V Assistant (1)	Soccer (2)
		Football – JV Assistant (1)	Softball (1)
		Lacrosse (2)	Additional Assistant Coaches (2)

**Join our Facebook Group for Updates**  
<http://www.facebook.com/groups/MySDTA>

#### **Your SDTA Site Reps:**

##### **Carlmont**

Katya Burton  
 Connie Dominguez  
 Joseph Hill  
 Cary Milia  
 Matt Miskelly  
 Hai Nguyen  
 Genevieve Tep  
 Kelly Redmon\*

##### **Menlo-Atherton**

Tim Bowler  
 Manuel Delgado  
 Tania Kranzler  
 Patrick Maier\*  
 Daryl Solomon  
 Liane Strub  
 Ana Ventura

##### **Sequoia**

Belén Álvarez-Iglesias  
 Nick Muys  
 Guadalupe Navarrete\*  
 Octavio Rodriguez  
 Edith Salvatore  
 Jasmine Schimek  
 Dylan Shelley\*  
 Kate Sheehan

##### **Woodside**

John Arner  
 Greg Gruszynski\*  
 Diana House  
 Lexie Pretto

##### **Redwood**

Javier Galaviz  
 Chris Beetley-Hagler

**District Office / TRACE  
 / Middle College**