

sdta HOTLINE

May 4, 2017

CTA • NEA

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Message from the President
Last Fall's Presidential election re-ignited the spirit of activism for many in our communities, bringing with them many new to the activist scene. Whether it was January's Women's March, the spontaneous airport protests against the racist and divisive travel ban, or the more recent Tax Day, Science, Workers', and Immigrants Rights marches, we have seen our members out on the front lines supporting the causes they care about and making their voices heard.

SDTA would like to support these efforts as we go forward and encourage our members to use our Facebook group (link on the back of this Hotline) to share their plans to march or meet and be involved and to invite their sisters and brothers in the union to join together, reminding us that there is strength in unity and together our voices are louder.

-Edith Salvatore

SDTA ELECTIONS RESULTS

Thank you to our members who voted in our recent local elections. SDTA is happy to announce the re-election of **Hai Nguyen** at Carlmont High School and **Alexandrina (Lexie) Pretto** at Woodside High School. Menlo-Atherton re-elected grievance and bargaining team member **Tim Bowler** and two new representatives, **Leia Asanuma** and **Cat Burton-Tillson**. At Sequoia High School, **Belén Álvarez-Iglesias** and **Jasmine Schimek** were re-elected to their positions and we welcome **Laura Larkin** and **José Rosario** as new representatives. In addition, current CTA State Council Alternate **Dylan Shelley** was elected to a full 3-year term as SDTA's State Council Representative.

This election also marked SDTA's first foray into electronic balloting. While the feedback we received from members was overwhelmingly positive, the turnout was substantially lower than we have seen in recent elections. As the Legislative Council discusses how to proceed with future elections, we welcome member feedback on what hurdles there were that kept members from voting in the online election and how we might be able to provide for a more complete turnout in the future.

SDTA has vacant positions at all sites (except Sequoia) – if you are interested in pursuing an opportunity to support your colleagues as a representative, please contact the office as we will be looking to fill these vacancies in the fall.

BARGAINING UPDATE: CANVAS

Based upon complaints related to security, privacy, and workability of the School Loop system, the District made presentations at school sites to various groups (Department Chairs or Shared Decision Making body) regarding implementation of Canvas as a new Learning Management System (LMS) to replace School Loop.

Upon hearing about these discussions from site representatives, SDTA initiated discussions with the District about the plans for implementation which led to negotiations at our latest bargaining session on the impact of that implementation at four school sites (Carmont, M-A, Woodside, and EPAA) in the fall and at Sequoia in the 2018-19 school year.

The District has updated its "School Loop and Communication Requirements" memo, applying the same general requirements, which include use of the Canvas gradebook for posting of grades at least at every grading period, posting of due dates for homework assignments, and of descriptions and hand-outs for larger assignments.

SDTA consequently negotiated an update to the Side Letter Agreement related to the implementation of School Loop to update it for the shift to Canvas. The Side Letter specifies that only positive reference to use of the Canvas system shall be made in bargaining unit members' evaluations during the first year of implementation, while members are learning to use the system and also that until such time as the gradebook can be tailored to meet the needs of the continuation school, bargaining unit members at Redwood are exempted from requirements to use the gradebook. In co-teaching pairs using the Canvas LMS, both co-teachers will have equal access to all aspects of the class in Canvas and will establish shared responsibilities within the context of their co-teaching relationship. The Side Letter also maintains the exceptions applied to teachers in the Independent Studies program and for those who teach four or more distinct preps.

Sites will continue to provide 120 minutes of unscheduled time per semester, in 20- to 60-minute increments, for the purpose of reimbursing members for the time spent working on complying with the LMS and communication requirements. In the first year of implementation of a new LMS (in this case, Canvas), there will be an additional 60 minutes per semester of optional technology training or individual time to work on maintaining LMS requirements.

Training in Canvas will be made available to members during the final weeks of the semester as well as during the June Professional Development Institute. If members avail themselves of these optional trainings, they will be excused from the mandatory LMS trainings offered during the site professional development day on August 15th.

MORE BARGAINING UPDATES

In addition to bargaining updates to the School Loop Side Letter, the bargaining team also tackled updates to the Side Letter that defines contractual differences for members at East Palo Alto Academy. While the proposed changes are extensive, they are not necessarily substantive, amounting to a re-organization of the side letter to focus on the areas where the agreements at EPAA differ from the SDTA-SUHSD contract. While both sides were in agreement at the table about the intention of the updates, the District delayed approval of the changes until further review by EPAA's site administration has been completed.

Discussions of the two side letters dominated the conversation at the April 26th bargaining session and while SDTA did make a verbal proposal for salary increase, no other items from either side's proposals were discussed. Bargaining will resume in May with negotiations scheduled for the 9th and 11th.



SDTA Past Presidents Mike Radoye (R) and Greg Gruszynski (L) at the May 1st Immigrants Rights March in San Francisco

Join our Facebook Group for Updates
<http://www.facebook.com/groups/MySDTA>

Your SDTA Site Reps:

Carlmont

Katya Burton
 Connie Dominguez
 Cary Milia*
 Matthew Miskelly
 Hai Nguyen
 Genevieve Tep
 Carolyn Wade*
 Kelly Redmon
(communications)

Menlo-Atherton

Tim Bowler*
 Manuel Delgado
 Tania Kranzler*
 Patrick Maier
 Daryl Solomon
 Liane Strub
 Ana Ventura

Sequoia

Belén Álvarez-Iglesias
 Debolina Dutta
 Nick Muys
 Guadalupe Navarrete
 Octavio Rodriguez
 Edith Salvatore*
 Jasmine Schimek
 Dylan Shelley*

Woodside

John Arner
 Greg Gruszynski*
 Diana House
 Alexandrina Pretto
 Felicia Yang

Redwood

Javier Galaviz*
 Chris Beetley-Hagler
 Mike Martin (interim)

East Palo Alto Academy

Caren McDonald

District Office

(available opening)

*bargaining team