

# sdta **HOTLINE**

APRIL 4, 2017

CTA • NEA

16/17 – 7

## Message from the President

The SDTA Office has moved! After 16 years at our Veterans Boulevard location, the new owners have decided to remodel the property to house their own business and as such SDTA was forced into the San Mateo County rental market. We were very lucky to find an available office on El Camino just south of James Avenue, Sequoia High School and the District Office. Our address is **1060 El Camino, Suite G** in Redwood City. Our email and phone number will stay the same. Feel free to stop by and say hello!

*-Edith Salvatore*

## SDTA BACK AT THE TABLE

In the last round of bargaining, SDTA and the District settled a 2-year contract, with limited “reopeners”, and thus we are back at the table to negotiate the areas of salary, health and welfare benefits (the District’s chosen “reopener”) and class size (SDTA’s chosen “reopener”). The sides met on March 20<sup>th</sup> to exchange initial proposals and discuss their implications.

While neither side has proposed any specific numbers on salary, SDTA has proposed aligning increases bargained to salary to Schedule B (curriculum rate) and adjusting stipend amounts and allocations in Schedule C (coaching and activities stipends). In the area of class size, SDTA has reiterated its proposals to establish a contractual staffing ratio for RSP special ed teachers, psychologists, and school nurses, to create caseload limits for STARS, ILS, and TRACE teachers, to establish a total enrollment cap for instrumental music and chorus teachers (who are currently exempted from any enrollment caps), to add two case management release days for ILS and TRACE teachers, and finally to establish that

Department Chair positions will be appointed as the result of secret ballot elections among department members.

The District’s proposal echoes one they brought up late in the process last round that involved capping the District’s contribution toward health benefits at the cost of the premiums for the Kaiser and HealthNet plans offered by CalPERS. The District proposal calls for the difference in cost to be applied to the salary schedule. This would require our members on Blue Shield, or any of the PPO plans where the premiums exceed the Kaiser/HealthNet cost to either choose a new plan or to pay the difference out of pocket. This out-of-pocket amount is likely considerably higher than the savings that would be applied to the salary schedule.

Negotiations resume April 26<sup>th</sup> with additional dates planned May 9<sup>th</sup> and 12<sup>th</sup>.

## SDTA ELECTIONS COMING UP

Elections for site reps and our delegate to CTA’s State Council will be held April 19-21. For the first time ever, SDTA will be using online balloting for our internal elections, which is why you have received (in some cases numerous) requests for your personal, non-district email address.

If we have your personal email address, you will receive an email at that address on April 19<sup>th</sup> with directions about how to log-in to your ballot and vote. You will have until 11:59 on April 21<sup>st</sup> to complete your ballot.

If we do not have your personal email address, you will receive a paper ballot in your school mailbox with directions for returning it to the SDTA Office when you have completed it. The timeline will be the same.

To prepare yourself for the election, look over the candidate statements on the back of this Hotline.

## SDTA ELECTION CANDIDATE BIOGRAPHIES SITE REPRESENTATIVES

### Carlmont

Hai Nguyen: Hai has represented Carlmont for 4 years as a site representative. He is also a member of the Organizing Team and the Bargaining Team.

### Menlo-Atherton

Tim Bowler: Tim is a longtime M-A representative with a history of handling grievances at the site. He is also a member of the Bargaining Team.

Leia Asanuma: I am an English / ELD teacher who believes in the values of a union. I want to help support colleagues and advocate for them. On a larger scale, I see working for the SDTA as a means to affect education policy in a positive way, and I wish to be a part of that process.

Cat Burton-Tillson: As a PAR Coach for the past two years, I have had the opportunity to work with teachers and assist them in the evaluation process. This work has served to grow my appreciation and understanding of the need for the SUHSD community to adhere to a contract that has been discussed by and serves all involved parties. Often as a coach and teacher of 18 years, I have utilized my skills of compromise and patience to negotiate situations to an acceptable resolution. I will use all of these experiences to represent the SDTA.

### Sequoia

Belén Álvarez Iglesias: I have been a rep for the past four years. I would love to have the opportunity to continue to be an advocate for our profession.

Laura Larkin: Especially in these times it is important that everyone step up where they can to support and enforce employee rights. Our union is the vehicle to ensure all of us are treated fairly with dignity and respect. I have been a unit member and math teacher at Sequoia for 15 years and I would be honored to represent you.

José Rosario: Teaching is a profession, not a calling. I want to do everything I can to make this more than a sentiment.

Jasmine Schimek: Jasmine has taught at Sequoia for 7 years and has been an SDTA site representative for 2 years. She teaches English I and English I Support.

### Woodside

Alexandrina (Lexie) Pretto: I am very happy to have represented our Woodside membership for the past two years. I look forward to continuing to fight the good fight for you in the years to come!

Jascha Dolan:

### CTA State Council Representative

Dylan Shelley: I recently attended my first state council as an alternate and really enjoyed the process of working together with other CTA members from around the state. Thanks for your consideration.

Join our Facebook Group for Updates  
<http://www.facebook.com/groups/MySDTA>

### Your SDTA Site Reps:

#### Carlmont

Katya Burton  
Connie Dominguez  
Cary Milia\*  
Matthew Miskelly  
Hai Nguyen  
Genevieve Tep  
Carolyn Wade\*  
Kelly Redmon  
(communications)

#### Menlo-Atherton

Tim Bowler\*  
Manuel Delgado  
Tania Kranzler\*  
Patrick Maier  
Daryl Solomon  
Liane Strub  
Ana Ventura

#### Sequoia

Belén Álvarez-Iglesias  
Debolina Dutta  
Nick Muys  
Guadalupe Navarrete  
Octavio Rodriguez  
Edith Salvatore\*  
Jasmine Schimek  
Dylan Shelley\*

#### Woodside

John Arner  
Greg Gruszynski\*  
Diana House  
Alexandrina Pretto  
Felicia Yang

#### East Palo Alto Academy

Caren McDonald

#### Redwood

Javier Galaviz\*  
Chris Beetley-Hagler  
Mike Martin (interim)

#### District Office

*(available opening)*

\*bargaining team