

sdta HOTLINE

12 October, 2016

CTA • NEA

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Message from the President

SDTA members have hit the ground running this year and are going strong. I have been impressed to see all the teachers who come to the Board of Trustees meetings either to be recognized by the District or to present a program to the Board. I know that I have felt the weight of the school year in the past week and so I hope that you all are also taking the time to care for yourselves and your families so that you don't burn out before year's end.

-Edith Salvatore

FROM THE BOARD OF TRUSTEES

As you may have heard discussed in the papers and through emails from the Superintendent, the Board of Trustees is engaging in discussions to move toward a system of district trustee elections rather than the current "at large" trustee system. This means that rather than electing five members from the entirety of our considerably large district, there would be five (or perhaps seven) smaller districts within our boundaries and each of these smaller "trustee areas" would elect one trustee to the Board.

Among the issues the Board has discussed is a concern that they want to preserve the situation where all members of the Board represent the needs of the entire district, rather than one where a trustee area represents only one of the high school attendance areas, and as a result is somewhat beholden to that school over the others. This has led to the development of a variety of possible maps for Trustee Areas which balance population, voter density, and the comprehensive high schools' attendance boundaries.

The District will be holding a series of community meetings to get input on the plan and the maps. The first meeting is scheduled for Thursday, October 20th at 7pm in Carrington Hall at Sequoia High School. The next will be at 7pm on Wednesday, October 26th at East Palo Alto Academy and the final scheduled meeting will be at the Fair Oakes Community Center on Wednesday, November 9th at 7pm. The issue will then return to the Board's agendas for discussion and decision later this year.

BARGAINING UPDATES

SDTA and the District have been back at the bargaining table twice this fall and have two more dates scheduled for October 20 and 26. The two sides have exchanged a series of on-the-record proposals, making incremental

movement on a variety of issues while others still remain to be settled.

Among the items where the two sides have reached tentative agreement are:

- Clarification of Family School Partnership Act Leave
- Inclusion of initiation of foster care to the reasons why the two parental leave days may be taken
- Language that ensures the District and Association will meet to negotiate the effects of any new supplemental certification required as a condition of employment.
- Language that would increase advanced degree and department chair stipends by the same percentage as any increase to the salary schedule.
- Solidification of the curriculum rate of pay for work in the Home and Hospital Program
- Language that would compensate retirees at the salary schedule level they were at when they retired.
- An adjustment to the EPAA Side Letter that would eliminate the early start to the workday on Wednesdays.

The two largest areas issues still to be settled are Personal Necessity Leave and salary. SDTA was aware going into bargaining that the District had a difference of interpretation of our current language allowing for the use of all accumulated sick leave for personal necessity purposes and felt that there was a need under Ed Code to define a maximum number of days allowable for personal necessity. As such, our most recent proposal calls for that number to be set at 40, meaning that members would be able to use all of their ten-day sick leave allocation for personal necessity and would also be able to use up to thirty days of accumulated sick leave, if they had that much leave available. The District's most recent proposal allowed for up to twenty days, but also included restrictions to the reasons for which the leave could be taken and when it could be used.

SDTA's first salary proposal calls for a two-year agreement with a 7.5% increase in the first year and an 8.5% increase in the second year. The District has only offered off-the-record compensation proposals and in its most recent on-the-record proposals has proposed just a one year agreement.

In a parallel discussion, SDTA and the District are working to develop a calendar for the 2017-18 school year based upon the input from our survey. Thank you to the 400+ of you who took the time to give us your feedback.

ELECTION DAY IS NOVEMBER 8TH!

Help us pass **Proposition 55** to maintain school funding by volunteering at one of SDTA's phone bank nights! Phone banks are held at **CTA HQ at 1701 Murchison Ave in Burlingame**. Come when you can and stay as long as you want – there is no minimum requirement! And there will be food and camaraderie!

- **October 20th, 3:30-7:00pm:** Menlo-Atherton, Woodside, and East Palo Alto Academy
- **October 27th, 3:30-7:00pm:** Carlmont, Sequoia, and Redwood

If you can't come on your school's "assigned" night, it's fine to come another night – just RSVP to sdta2@sbcglobal.net so we can tell them you're coming!

CTA ELECTION ENDORSEMENTS

It's less than a month until Election Day! With so many "big ticket" items on the ballot this year, we sometimes lose sight of the rest of the races. So here is your CTA-endorsed "cheat sheet" for the 2016 election:

President: Hillary Clinton

US Senate: Kamala Harris

US Congress:

District 12: Nancy Pelosi
District 13: Barbara Lee
District 14: Jackie Speier
District 15: Eric Swalwell
District 16: Jim Costa
District 17: Michael Honda
District 18: Anna Eshoo

California Senate:

District 5: Cathleen Galgiani
District 9: Sandre Swanson
District 11: Jane Kim
District 15: Jim Beall
District 17: William Monning

California Assembly:

District 13: Susan Talamantes Eggman
District 14: Mae Torlakson
District 15: Tony Thurmond

District 16: Cheryl Cook-Kallio

District 17: David Chiu

District 18: Rob Bonta

District 19: Philip Ting

District 20: Bill Quirk

District 21: Adam Gray

District 22: Kevin Mullin

District 24: Vicki Veenker

District 25: Kansen Chu

District 27: Ash Kalra

District 28: Evan Low

State Propositions:

YES on PROP 52

YES on PROP 55

YES on PROP 58

Local School District Races:

Fremont Unified District Teachers Association:

Michele Berke, Desrie Campbell, Ann Crosbie

East Side Teachers Association:

Patty Cortese, Lan Nguyen; Measure Z

Oak Grove Education Association:

Mary Noel, John Mackey

San Jose Teachers Association:

Pam Foley, Sandra Engel; Measure Y

United Teachers of Santa Clara:

Mark Richardson, Albert Gonzalez, Anna Welsh

United Educators of San Francisco:

Mark Sanchez, Stevon Cook, Rachel Norton, Matt Haney; Prop A, Prop W

South San Francisco Classroom Teachers Assn:

John Baker

Contra Costa County: Measure T

SDTA THURSDAYS ~ Show your SDTA pride on Thursdays this school year!

SDTA representatives hope you'll join us in supporting your bargaining team on Thursdays this year. If you need to get a new t-shirt, please email the office at sdta2@sbcglobal.net with your request. We have t-shirts in black and ash gray in a variety of sizes (though, sadly, women's small and medium shirts are limited and on back-order). If you are requesting a replacement shirt, we would appreciate a \$10 donation to cover the cost of the shirt. For new members, your first shirt is on us!

Join our Facebook Group for Updates
<http://www.facebook.com/groups/MySDTA>

Your SDTA Site Reps:

Carlmont

Katya Burton
Connie Dominguez
Joseph Hill
Cary Milia
Hai Nguyen
Genevieve Tep
Kelly Redmon*

Menlo-Atherton

Tim Bowler
Manuel Delgado
Tania Kranzler
Patrick Maier
Daryl Solomon
Liane Strub
Ana Ventura

Sequoia

Belén Álvarez-Iglesias
Debolina Dutta
Nick Muys
Guadalupe Navarrete*
Octavio Rodriguez
Edith Salvatore
Jasmine Schimek
Dylan Shelley*

Woodside

Greg Gruszynski*
Diana House
Lexie Pretto
Felicia Yang

Redwood

Mike Martin
Chris Beetley-Hagler

CDS / District Office