

sdta HOTLINE

November 23, 2015

CTA • NEA

15/16 – 5

Message from the President

Sometimes we hear comments about what “SDTA is doing” or what “SDTA should do”. I’d like to take this opportunity to remind you that YOU are SDTA and SDTA is YOU. When we focus on something – like improving the working conditions of psychologists or caseloads for counselors – it is because even though these groups are small, they are our members and our colleagues and they are deserving of our support. This is also why it is so important that you share your concerns with your reps so that we can address them with site management or with the district. We also hope that you will respond to SDTA’s bargaining survey (see below) so we can plan an inclusive bargaining proposal.

-Edith Salvatore

PLAN YOUR DECEMBER WITH SDTA

- **DECEMBER 1ST – LEGAL RIGHTS TRAINING**
CTA HQ – 1705 Murchison Ave, Burlingame (4:00-6:00) SDTA, along with our colleagues from San Mateo and South San Francisco, is happy to be able to bring you a training in your legal rights as a teacher. The training is conducted by one of our group legal services attorneys. RSVP to alaxa@cta.org by November 26th.
- **DECEMBER 4TH – TGIF at RWC Underground – 2650 Broadway (4:00-6:00)**
Join your SDTA colleagues for a little camaraderie and some snacks, right across the street from Sequoia High School.
- **DECEMBER 9TH – SUHSD BOARD OF TRUSTEES MEETING – 480 James Street (5:30pm)**
The Board of Trustees will welcome their new members and select their officers at their meeting on Wednesday, December 9th at 5:30pm. Please consider joining us as we welcome our endorsed candidates Carrie Du Bois and Georgia Jack into their new terms on the board. Some members will also be present to address the board about the current plight of our school psychologists.

UPDATE – 2016-17 CALENDAR

Last year, SDTA and the district negotiated calendars for both this year and next. Next year’s

calendar was complex because of when the Winter Holidays fell and trying to be respectful of students’ and employees’ potential needs to travel to see family and also preserving our members’ desire not to start the year in the second week of August.

Based on feedback from our members after the professional development days this past August, though, it became clear to both the Professional Development department and to SDTA that teachers are not able to focus entirely on PD training while simultaneously planning out their entire year and getting settled into, often, new physical spaces. With that in mind, at the Legislative Council discussed a proposal from the District to move around the placement of the PD days in 2016-2017 and made a counterproposal which was approved by the Board this week.

The full calendar is reprinted on the back of this Hotline, but it is important to note that the actual work days have NOT been changed, we have only reassigned some of the PD days to respond to the input that our members gave. In summary, one PD day has been moved from August 16 to January 10th, with a site PD day following it on January 11th. The October PD day was also moved earlier in the year, to September 19th.

While these don’t change our work days, they do mean that the first day of classes is moved up one day to Wednesday, August 16th (and an additional instructional day is shifted from the second to the first semester) and the first day of classes for second semester is pushed back to Thursday, January 12th.

Nothing about next year’s calendar is “ideal”, but hopefully these changes will make the professional development days more meaningful for all of us.

BARGAINING SURVEY

You should have recently received an email inviting you to participate in SDTA’s bargaining survey. Your bargaining team will be meeting in January to craft our proposal for improvements to the contract and we hope to begin negotiations with the district in the Spring. It is vital that we have your input on important topics for discussion as well as any creative ideas you may have for changes. Please take five minutes to respond before we leave for break.

Sequoia Union High School District
Redwood City, California
Instructional / 2016 - 2017 Calendar

| Month | M | T | W | Th | F | |
|-------------|----|----|----|----|----|--|
| 0 August | 1 | 2 | 3 | 4 | 5 | |
| 0 | 8 | 9 | 10 | 11 | 12 | |
| 3 | 15 | 16 | 17 | 18 | 19 | August 15 & 16 Pre-School Days |
| 5 | 22 | 23 | 24 | 25 | 26 | August 17 First Day of School |
| 3 | 29 | 30 | 31 | | | |
| 2 September | | | | 1 | 2 | |
| 4 | 5 | 6 | 7 | 8 | 9 | September 5 Labor Day Observed |
| 4 | 12 | 13 | 14 | 15 | 16 | First Quarter <i>Progress</i> Report Period Ends / |
| 5 | 19 | 20 | 21 | 22 | 23 | September 19 Professional Development Day |
| 5 | 26 | 27 | 28 | 29 | 30 | |
| 5 October | 3 | 4 | 5 | 6 | 7 | |
| 5 | 10 | 11 | 12 | 13 | 14 | |
| 5 | 17 | 18 | 19 | 20 | 21 | First Quarter Report Period Ends |
| 5 | 24 | 25 | 26 | 27 | 28 | |
| 1 | 31 | | | | | |
| 4 November | | 1 | 2 | 3 | 4 | |
| 4 | 7 | 8 | 9 | 10 | 11 | November 11 Veterans' Day Observed |
| 5 | 14 | 15 | 16 | 17 | 18 | Second Quarter <i>Progress</i> Report Period Ends |
| 2 | 21 | 22 | 23 | 24 | 25 | November 24 & 25 Thanksgiving Holidays/November 23 No Classes & Non-work Day for Certificated Staff |
| 3 | 28 | 29 | 30 | | | |
| 2 December | | | | 1 | 2 | |
| 5 | 5 | 6 | 7 | 8 | 9 | |
| 5 | 12 | 13 | 14 | 15 | 16 | |
| 3 | 19 | 20 | 21 | 22 | 23 | December 21 FIRST SEMESTER REPORT PERIOD ENDS; Semester Break Begins |
| 0 | 26 | 27 | 28 | 29 | 30 | Winter Break |
| 85 | | | | | | |
| 0 January | 2 | 3 | 4 | 5 | 6 | Winter Break |
| 2 | 9 | 10 | 11 | 12 | 13 | January 9 Certificated Work Day (No Classes) January 10 -District Prof.Dev. & January 11 -Site Prof. Dev. (No Classes) |
| 4 | 16 | 17 | 18 | 19 | 20 | January 16 Martin Luther King Holiday Observed |
| 5 | 23 | 24 | 25 | 26 | 27 | |
| 2 | 30 | 31 | | | | |
| 3 February | | | 1 | 2 | 3 | |
| 5 | 6 | 7 | 8 | 9 | 10 | |
| 5 | 13 | 14 | 15 | 16 | 17 | February 17 Third Quarter Progress Report Period Ends |
| 3 | 20 | 21 | 22 | 23 | 24 | February 20 & 21 Presidents' Holiday Observed |
| 2 | 27 | 28 | | | | |
| 3 March | | | 1 | 2 | 3 | |
| 5 | 6 | 7 | 8 | 9 | 10 | |
| 5 | 13 | 14 | 15 | 16 | 17 | |
| 5 | 20 | 21 | 22 | 23 | 24 | Third Quarter Report Period Ends |
| 4 | 27 | 28 | 29 | 30 | 31 | March 31 Cesar Chavez Day Observed; Non-work Day for Certificated Staff |
| 5 April | 3 | 4 | 5 | 6 | 7 | |
| 0 | 10 | 11 | 12 | 13 | 14 | Spring Break |
| 5 | 17 | 18 | 19 | 20 | 21 | |
| 5 | 24 | 25 | 26 | 27 | 28 | |
| 4 May | 1 | 2 | 3 | 4 | 5 | May 1 School Holiday--No Classes |
| 5 | 8 | 9 | 10 | 11 | 12 | May 5 Fourth Quarter <i>Progress</i> Report Period Ends |
| 5 | 15 | 16 | 17 | 18 | 19 | |
| 5 | 22 | 23 | 24 | 25 | 26 | |
| 2 | 29 | 30 | 31 | | | May 29 Memorial Day Observed |
| 2 June | | | | 1 | 2 | June 8 SECOND SEMESTER REPORT PERIOD ENDS |
| 4 | 5 | 6 | 7 | 8 | 9 | June 9 Graduation Day/ Last Certificated Work Day |
| 95 | 12 | 13 | 14 | 15 | 16 | END OF SECOND SEMESTER |
| | 19 | 20 | 21 | 22 | 23 | |
| | 26 | 27 | 28 | 29 | 30 | |

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|-------------------|----|
| 1st Report Period | 46 |
| 2nd Report Period | 33 |
| | 85 |
| 3rd Report Period | 49 |
| 4th Report Period | 46 |
| | 95 |

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|---------------------------------|
| 180 Instruction Days |
| 2 Pre-School Days |
| 2 End of Semester Days |
| 3 Professional Development Days |
| 187 Certificated Work Days |