

# sdta HOTLINE

JANUARY 9, 2015

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## Message from the President

Happy New Year!

The beginning of a new year is always a time of change and new experiences. For our members at Menlo-Atherton, the beginning of this semester brings with it a shift in administration as Principal Matthew Zito transitions into his role as Chief Facilities Officer for the District and Simone Rick-Kennel's assumption of co-principal duties on site. I have been assured by the District that additional administrative support will be provided on campus to compensate for Mr. Zito's absence when he cannot be at M-A and also that the District will conduct a full search and interview process in pursuit of the new permanent principal.

We wish both Ms. Rick-Kennel and Mr. Zito the best in their new roles.

*-Edith Salvatore*

## SCHOOL LOOP UPDATES

As has been discussed in previous communications, SDTA was unable to persuade the District to re-think or at least postpone the list of requirements being imposed on our members this semester. As such, SDTA met with the District in December to bargain the impact of these requirements. We were able to reach considerable agreement on the topics of additional training and technological upgrades that are necessary to equip our members to comply with the requirements. However, we had considerable differences of opinion on the impact on members' time and how that time should be compensated.

SDTA is hopeful that the trainings offered at sites on January 5<sup>th</sup> were instructive to members and that the availability of additional resources for members who still need support has been advertised by management. We look forward to continuing to discuss the issue of time and the impact the requirements have on our daily work in order to settle the issue for the future. If you have input on this topic, please forward it to your site rep so that we may include it in our discussions.

## TOTAL ENROLLMENT LIMITS

Under the terms of Article XII, Section 1.7, the total enrollment for full-time classroom teachers shall not exceed 172 students or 231 students for full-time PE teachers. Total enrollment limits for part-time teachers are in proportion to their percent of full-time. The table below provides a quick reference for total enrollment limits based on the percent of full-time assignment in the classroom. These enrollment limits do not apply to instrumental / chorus classes. Be aware that the limit refers to the total number of students enrolled in your classes, NOT the number of students who actively attend.

If you have questions or need clarification on these provisions, please consult with your site's SDTA grievance rep or any other SDTA representative.

In accordance with our verbal agreement with the District, the SDTA has consented to defer the initiation of the grievance process until the sixth day of the semester, which is Tuesday, January 13<sup>th</sup>. Therefore, if your total enrollment exceeds the limit specified below, please contact your site's SDTA grievance representative as soon as possible.

| Percent of Full-time | Total Enrollment Classroom Teachers | Total Enrollment PE Teachers |
|----------------------|-------------------------------------|------------------------------|
| 100%                 | 172                                 | 231                          |
| 80%                  | 138                                 | 185                          |
| 60%                  | 103                                 | 139                          |
| 40%                  | 69                                  | 92                           |
| 20%                  | 34                                  | 46                           |

## Special Education Workshop!

Special Educators, General Ed Co-Teachers, and all other interested members are invited to attend a workshop February 3<sup>rd</sup>. This is an exclusive opportunity for SDTA members and our colleagues in San Mateo and South San Francisco. More information is on the back of this Hotline.

**Join our Facebook Group for Updates**  
<http://www.facebook.com/groups/MySDTA>

**Your SDTA Site Reps:**

| <b>Carlmont</b>   | <b>Menlo-Atherton</b>  | <b>Sequoia</b>  | <b>Woodside</b>  | <b>Redwood</b>  |
|---|--|---|--|---|
| Katya Burton<br>Connie Dominguez<br>Maddie Fox<br>Cary Milia*<br>Hai Nguyen<br>Carolyn Wade*<br>Kelly Redmon<br><i>(communications)</i> | Tim Bowler*<br>Nancy Day<br>Karina Escobar-Weaver<br>Tania Kranzler*<br>Patrick Maier<br>Liane Strub<br><i>(available opening)</i> | Belén Álvarez-Iglesias<br>Debolina Dutta<br>Jonathan Hoffman<br>Guadalupe Navarrete<br>Edith Salvatore*<br>Dylan Shelley*<br>Kate Sheehan | Adele Alvarez<br>Rick DeFrancesco<br>Greg Gruszynski*<br>Diana House<br>Tony Mueller<br>Sue Rhodehouse<br>Marian Welch | Javier Galaviz<br>Mike Martin<br><b>District Office</b><br>Devon Mullane<br><b>EPAA</b><br>Tamesha Wise<br><br>*bargaining team |