

sdta HOTLINE

NOVEMBER 18, 2014

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Message from the President

As we head into the home stretch of the fall semester, I'd like to take this opportunity to encourage all of our members to reach out to their site reps with any and all questions you have. They are in constant communication with the SDTA office and can also check in with management to get clarification on issues that you bring to them.

-Edith Salvatore

WE DID IT!

SDTA is very pleased that we were successful in getting our message out about Tom Torlakson and that the voters in our area and throughout the state agreed. The results were even more in our favor here on the Peninsula and in San Francisco, where Torlakson received anywhere from 60% to 70% of the vote.

Tom Torlakson recognized our efforts in an election night Facebook post:

*"We knew that when Californians look for direction on how to improve education - they don't look to Wall Street. They don't look to Silicon Valley. **They look to ...the people who are in the schools in their neighborhood every day - the teachers, the school employees, the teacher's aides, the nurses, the counselors.**"*

*"There are still many votes to count. But it looks like **tonight is a win for the people who do more than talk about improving education - tonight is a win for the people who do something about it.**"*

While this is a victory, keep in mind that the amount of attention and money spent on this race means that education will be a focal point in politics in California in the future and this won't be our final battle. Just like with Props 30 and 32, we proved again yesterday that the voice of people can be more powerful than big-money donors and power brokers, and moreover that the voting public trusts the opinions of teachers. We must be ready to continue sharing our message, our priorities, and our perspectives so we can protect our profession and our students.

WHEN WILL YOU SEE YOUR RAISE?

Thanks to our membership, which ratified our tentative agreement by over 98%, SDTA members will be seeing a 2% raise in their salary this year. All employees will receive two checks in December. The first will be your regular paycheck, at the new rate, and will also include the 2% pay raise retroactive to July 1 (so, your regular salary, plus the raise for August, September, October, November, and December). The second check will be for the 2% off-schedule "bonus". This will be 2% of your full salary on the 2013-14 salary schedule. SDTA is providing a copy of the base 2014-15 salary schedule. If you have an extended year schedule or other questions, please check in with your site reps.

SCHOOL LOOP UPDATES

SDTA representatives have continued to meet with the District regarding the parameters of the mandate to utilize the School Loop gradebook and communications platform that was announced in the Superintendent's welcome back letter. While we recognize that School Loop is a powerful tool that enables teachers to interact with students and parents in a variety of ways to support learning, it is our goal to ensure that the transition is done thoughtfully and does not unduly impact our members' working conditions.

CONGRATULATIONS BRSFA!

Congratulations to the Belmont-Redwood Shores Faculty Association, who just reached a Tentative Agreement with their Board for two years of retroactive raises of 2% and 3%. Thank you to all our members who have supported our colleagues in BRSFA in their struggle these past two years

THE STANDARD OPEN CAMPAIGN A SUCCESS

Thank you to all our members who applied for disability and health coverage. We made our target, so everyone who applied will now be eligible to enroll without needing to undergo a medical evaluation or concern about pre-existing conditions.

Join our Facebook Group for Updates
<http://www.facebook.com/groups/MySDTA>

Your SDTA Site Reps:

Carlmont	Menlo-Atherton	Sequoia	Woodside	Redwood
Katya Burton Connie Dominguez Maddie Fox Cary Milia* Hai Nguyen Carolyn Wade* Kelly Redmon <i>(communications)</i>	Tim Bowler* Nancy Day Karina Escobar-Weaver Tania Kranzler* Patrick Maier Liane Strub <i>(available opening)</i>	Belén Álvarez-Iglesias Debolina Dutta Jonathan Hoffman Guadalupe Navarrete Edith Salvatore* Dylan Shelley* Kate Sheehan	Adele Alvarez Rick DeFrancesco Greg Gruszynski* Diana House Tony Mueller Sue Rhodehouse Marian Welch	Javier Galaviz Mike Martin District Office Devon Mullane EPAA Tamesha Wise *bargaining team