

sdta **HOTLINE**

June 1, 2015

CTA • NEA

14/15 – 10

Message from the President

As we come to the close of the 2014-15 school year, we look ahead to a number of changes on the horizon. Menlo-Atherton, Carmont, and East Palo Alto Academy will have new principals and vice principals settling into their roles, and we wish to extend our congratulations and best wishes to Simone Rick-Kennel, Ralph Crame, Amika Guillaume, and current SDTA member Gregg Patner in their new roles.

The District Office will also have a new look as current Assistant Superintendent of Human Resources and Student Services David Reilly moves on to his new district. His replacement will be selected in the early part of the summer, with interviews set for June 11 and appointment targeted for the final Board of Trustees meeting of the year on June 24.

In addition, we will face all the tumult and excitement of building projects commencing on many of our campuses. Your SDTA reps are aware of the issues involved with construction and plan to work with site and district administration to minimize the impact on teaching and learning to the greatest extent possible.

But before that, we have the summer, and whether yours will be filled with teaching summer school, attending courses yourself, travel, or quality family time, I hope you enjoy every minute of it and come back to work refreshed and ready to tackle the challenges ahead.

-Edith Salvatore

TENTATIVE AGREEMENT

- **5% increase to all cells in the Salary Schedule (*this includes Schedules A, B, & C*)**
- **Maintenance of fully-paid benefits with no change from 2014-15**
- **Conversion of ALL accrued sick leave into personal necessity leave, which may be taken without the need to request permission or give a reason.**
- Agreement to convene a district-wide insurance committee to review current coverage and explore alternative coverage options (this would NOT include limiting coverage, but rather exploring the vendors and finding the best coverage for price available).
- Clean up of language regarding balancing staffing among departments, including language making it explicit that Department Chairs must be included in the conversation
- New language to ensure PE classes are not larger than 50 students and that Speech and Language Pathologist caseloads do not exceed 55 students
- Removal of the reason "To pursue an alternate career" from the reasons a member may request a leave of absence
- Removal of the specific reason "to travel" from the reasons a member may apply for a sabbatical, though clarification that travel may be a component of a project or plan of study
- Elimination of the separate due date for sabbatical requests for a personal plan of study
- Establishment of the constitution of the sabbatical committee as three reps chosen by SDTA and three chosen by the district.

SDTA REACHES

TENTATIVE AGREEMENT

After only three days of bargaining, SDTA and the District have reached a Tentative Agreement on the second year of our 2014-2016 contract and the Legislative Council has approved it for a ratification vote by our members. Your SDTA Site Reps have copies of the official language of the Tentative Agreement. What you see here is a comprehensive summary of what is included.

Ratification elections will be held at sites Monday-Wednesday of finals week.

TRAVELING THIS SUMMER? CHECK OUT THESE CTA MEMBER BENEFITS!

As a CTA Member, you are eligible for a number of discounted services. You can find information about these at <http://cta.org> → MEMBER SERVICES → Member Benefits → Discounts and Travel. They include:

- Automobile Rental Discounts through Hertz, Alamo, and Enterprise
- Discounted entries to Theme Parks (including Disneyland, Legoland, Universal Studios, and Gilroy Gardens, among others)
- Discounted entries to Aquariums and Zoos (including Sea World San Diego and the San Diego Zoo and Wild Animal Park)
- Discounted movie tickets at AMC and Regal Group theaters
- See's Candy One pound gift certificates for just \$17
- Travel Discounts at Choice Hotels and Red Roof Inn
- Magazine Subscription Discounts
- Discounted AT&T Wireless Service

Put your membership to work for you this summer by taking advantage of these offers!

SDTA SCHOLARSHIPS

This year, SDTA offered two \$500 scholarships to students who qualified either as the child of one of our members or as a student in one of the Sequoia District schools. We received numerous applications from many wonderful applicants and ultimately the scholarship committee decided upon two recipients – Benjamin Finander and Carol Lopez, both from Woodside High School. They will be honored at their school's Senior Awards Ceremony on June 3rd. SDTA is pleased to be able to play a part in these students' continued educational journeys and wishes them, and all our Class of 2015 graduates, the best of luck in their futures.

SDTA OFFICE SCHEDULE

The SDTA Office will be closed from June 9 through July 31 this summer, re-opening on August 3rd. That does not mean, however, that we are not available to you if concerns arise over the summer. You may email me at sdta@sbcglobal.net or our Executive Director, Halimah Mekki, at hmekki@cta.org. If you prefer to call to speak with someone, our sister office in San Mateo will be open and available to connect you with answers at (650) 558-9690.

Join our Facebook Group for Updates
<http://www.facebook.com/groups/MySDTA>

Your SDTA Site Reps:

Carlmont	Menlo-Atherton	Sequoia	Woodside	Redwood
Katya Burton Connie Dominguez Maddie Fox Cary Milia* Hai Nguyen Carolyn Wade* Kelly Redmon (communications) Genevieve Tep**	Tim Bowler* Nancy Day Karina Escobar-Weaver Tania Kranzler* Patrick Maier Liane Strub Manuel Delgado** Mike Molieri**	Belén Álvarez-Iglesias Debolina Dutta Jonathan Hoffman Guadalupe Navarrete Edith Salvatore* Dylan Shelley* Kate Sheehan Octavio Rodriguez** Jasmine Schimek**	Adele Alvarez Rick DeFrancesco Greg Gruszynski* Diana House Tony Mueller Sue Rhodehouse Marian Welch Lexie Pretto** Felicia Yang**	Javier Galaviz Mike Martin Maureen Svenson** District Office Devon Mullane EPAA Tamesha Wise *bargaining team **15-17 representative

Join our Facebook Group for Updates
<http://www.facebook.com/groups/MySDTA>

Your SDTA Site Reps:

Carlmont	Menlo-Atherton	Sequoia	Woodside	Redwood
Katya Burton Connie Dominguez Maddie Fox Cary Milia* Hai Nguyen Carolyn Wade* Kelly Redmon <i>(communications)</i> Genevieve Tep**	Tim Bowler* Nancy Day Karina Escobar-Weaver Tania Kranzler* Patrick Maier Liane Strub <i>Manuel Delgado**</i> <i>Mike Molieri**</i>	Belén Álvarez-Iglesias Debolina Dutta Jonathan Hoffman Guadalupe Navarrete Edith Salvatore* Dylan Shelley* Kate Sheehan <i>Octavio Rodriguez**</i> <i>Jasmine Schimek**</i>	Adele Alvarez Rick DeFrancesco Greg Gruszynski* Diana House Tony Mueller Sue Rhodehouse Marian Welch <i>Lexie Pretto**</i> <i>Felicia Yang**</i>	Javier Galaviz Mike Martin <i>Maureen Svenson**</i>
				District Office Devon Mullane
				EPAA Tamesha Wise *bargaining team **15-17 representative