

COVID Leave Extended

Governor Newsom has signed AB 152 into law, extending the 10 days of COVID leave that would have expired on September 30th through the end of the year. This is not NEW leave, it is just an extension of the ten days previously granted for 2022. If you are out because you have tested positive and required to quarantine, or if you need to provide care for a child who is excluded from school or daycare due to COVID restrictions, you can use these days by accessing the forms on the [District's Benefits webpage](#).

Commuter Program

On Thursday you received an email from Human Resources about Open Enrollment for the Commuter Program. This is a state program that allows you to put pre-tax money aside to help with your commute costs - this can be the train, bus, BART, or parking at the stations. If you are a commuter who uses transit, this is a great benefit, but you can only take advantage of it if you sign up during Open Enrollment.



FYI

Class Coverage Rate

If you have covered a class for a colleague this year, you may have noticed a change in the rate. Last year, during the January Omicron surge, SDTA and the District signed an agreement to temporarily raise the coverage rate to \$75/period (\$150/block), using COVID funding. That agreement covered the 2021-2022 school year. For this year, the rate has reverted to the contract amount, which is based on the daily sub rate (currently \$60/period, \$120/block).

Donate to the Catastrophic Leave Bank

The Catastrophic Leave Bank was created to allow SDTA bargaining unit members to support each other in times of need, and it has done just that for nearly three decades. We have helped so many of our colleagues, in fact, that the bank is currently in danger of dipping below 50 days, which means we might not have enough to help people in the future.

According to the contract, when the Catastrophic Leave Bank gets to this point, we must ask for a NEW donation of a day from every bargaining unit member. You received a communication from Assistant Superintendent of HR Todd Beal on October 7 announcing the process to contribute that day before November 1st this year. You must donate a day this year to remain eligible to make a claim from the bank. (New employees or others who may have already donated a day in the 22-23 school year are already eligible.) Use [this form](#) to donate a day. After November 1st, the next opportunity to donate will be in August/September of 2023.



Don't Forget Disability & Life Insurance

Because our campaign was successful EVERY SDTA MEMBER has the option to sign up for disability insurance through the Standard without having to ask any medical questions! Just go to [this website](#) before October 15.

Additionally, this means you can apply for up to \$200,000 of Life Insurance coverage with no medical coverage. **The campaign ends on October 15, so don't delay!**

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